Biblical Business Training, Inc. Return of Organization Exempt From Income Tax June 30, 2017

OPEN TO PUBLIC INSPECTION

000		00	Return of Organization Exempt Fro	om Ir	ncome Tax	OMB No. 1545-0047			
Form 990			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod		2016				
Department of the Treasury			Do not enter social security numbers on this form as it	Open to Public					
Internal Revenue Service			Information about Form 990 and its instructions is at ways and the second se	Inspection					
AF	or th	e 2016 calend	ar year, or tax year beginning $ m JUL1$, 2016 and endi	UN 30, 2017					
B c a	tion number								
X	Addre	BIBL	ICAL BUSINESS TRAINING, INC.						
	Name		usiness as BBT		**_**	*2335			
	 	U		m/suite	E Telephone number				
	Final returr	1610	0 SWINGLEY RIDGE RD., STE. 230			25-1925			
	termii ated	n	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	412,150.			
	Amer	91.	LOUIS, MO 63017		H(a) Is this a group retu	Irn			
	Appli tion	^{ca-} F Name a	nd address of principal officer:ROBERT MILLAR		for subordinates?	Yes X No			
	pend	SAME	AS C ABOVE		H(b) Are all subordinates inclu	uded? Yes No			
		empt status:		527	If "No," attach a lis	t. (see instructions)			
			B-B-T.ORG		H(c) Group exemption				
	_	f organization:	X Corporation Trust Association Other ►	L Year o	f formation: 2009 M	State of legal domicile: MO			
Pa	rt I	Summary							
e	1	Briefly describ	e the organization's mission or most significant activities: HELPING	G PE	OPLE APPLY B				
ano			LES AT WORK WITH THE VISION OF SEEIN			N THEIR			
& Governance	2								
ğ	3	Number of vol	<u> </u>						
8	4		ependent voting members of the governing body (Part VI, line 1b)			<u> </u>			
itie	5		of individuals employed in calendar year 2016 (Part V, line 2a)			155			
Activities	6		of volunteers (estimate if necessary)			0.			
Ă			business taxable income from Form 990-T, line 34			0.			
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Not uniolated			Prior Year	Current Year			
-	8	Contributions	and grants (Part VIII, line 1h)		590,813.	412,150.			
Revenue	9		ce revenue (Part VIII, line 2g)		0.	0.			
eve	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		-600.	0.			
£	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.			
	12		add lines 8 through 11 (must equal Part VIII, column (A), line 12)		590,213.	412,150.			
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid	o or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)		369,069.	220,943.			
sue	16a	Professional fu	compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e)		0.	0.			
Expense						<u> </u>			
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		77,192.	63,828.			
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		446,261.	284,771.			
<u> </u>	19	Revenue less	expenses. Subtract line 18 from line 12		143,952.	127,379.			
Net Assets or Fund Balances		<b></b>			jinning of Current Year	End of Year			
Sse Bala		Total assets (F			338,878. 2,972.	430,557. 3,742.			
let ∕ ind	21		(Part X, line 26)		335,906.	426,815.			
	22 Irt II		Subtract line 21 from line 20		555,900.	420,01J.			
		-	declare that I have examined this return, including accompanying schedules and	d stateme	ints and to the best of my k	nowledge and belief it is			
			Declaration of preparer (other than officer) is based on all information of which p			nowiouyo ana bolioi, it is			
	20110	-,	preparer (earer anal enrest) to baood on an internation of which p						

Sign Here	Signature of officer <b>ROBERT MILLAR</b> , <b>EXECUT</b> Type or print name and title	Date						
	Print/Type preparer's name	Preparer's signature						
Paid	JEANETTE BAX-KURTZ	JEANETTE BAX-KURTZ	11/01/17 self-employed P00096490					
Preparer	Firm's name 🕨 MUELLER PROST LO		Firm's EIN <b>**-**4752</b>					
Use Only	Firm's address 7733 FORSYTH BLV	/D., SUITE 1200						
ST. LOUIS, MO 63105 Phone no. (314) 862								
May the I	RS discuss this return with the preparer shown ab	ove? (see instructions)	X Yes No					
632001 11-1	1-16 LHA For Paperwork Reduction Act Not	ice, see the separate instructions.	Form <b>990</b> (2016)					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: HELPING PEOPLE APPLY BIBLICAL PRINCIPLES AT WORK WITH THE VISION OF
	SEEING PEOPLE GROW IN THEIR RELATIONSHIP WITH CHRIST, AND EXPAND GOD'
	KINGDOM THROUGH THEIR LEADERSHIP. FAITH FOR WORK - LEADERSHIP FOR LIFE!
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	1
~	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 258,833 including grants of \$ ) (Revenue \$
чa	THE MINISTRY FOCUS OF BIBLICAL BUSINESS TRAINING (BBT) IS DEVELOPING
	GROUP LEADERS FOR SMALL-GROUP BIBLE STUDIES. BBT GROUPS MEET AT WORK,
	NEAR WORK (E.G., RESTAURANTS, COFFEE SHOPS, ETC.), OR AT A LOCAL
	CHURCH. BBT PROVIDES LEADERS WITH CURRICULUM (AGENDAS, GROUP LEADER
	GUIDES AND RECAPS) THAT IS FOCUSED ON PRACTICAL WORK SITUATIONS TO HE
	PARTICIPANTS DIRECTLY APPLY BIBLICAL PRINCIPLES TO WHAT THEY DO EVERY
	DAY. BBT ALSO PROVIDES LEADERS WITH AN INDIVIDUALIZED BIBLICAL
	LEADERSHIP DEVELOPMENT PROCESS. BBT COACHES WORK WITH GROUP LEADERS T
	ASSESS, EQUIP AND ENCOURAGE THEM TO LEAD IN EVERY AREA OF LIFE (WE CA
	THIS THE LEADERSHIP FLYWHEEL). WE BELIEVE THAT LEADERS WHO ARE GROWIN
	IN THEIR RELATIONSHIP WITH CHRIST WILL LEAD THRIVING, CHRIST-CENTERED
	SMALL GROUPS. BBT CURRENTLY HAS 77 GROUPS OPERATING THROUGHOUT THE
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$
то	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
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4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4c	
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4c	
4c 4d	
	Other program services (Describe in Schedule O.)       (Expenses \$       including grants of \$   ) (Revenue \$
	Other program services (Describe in Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$ )         Total program service expenses ▶ 258,833.
4d	Other program services (Describe in Schedule O.)       (Expenses \$       including grants of \$   ) (Revenue \$

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⊢orm	990	(2016)	

BIBLICAL BUSINESS TRAINING, INC.

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
5		5		x
~	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	ssets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
2	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		
16		16		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		- 11
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		x
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>_</u> ^_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			x
	complete Schedule G. Part III	19		ι <b>Δ</b>

Form **990** (2016)

632003 11-11-16

Form	990	(2016)
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Part IV Checklist of Required Schedules (continued)

BIBLICAL BUSINESS TRAINING, INC.

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	х	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	x	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
•	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
	Note. All Form 990 filers are required to complete Schedule O	38	Δ	1

Form **990** (2016)

632004 11-11-16

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Part U         Statements Regarding Other IRS Filings and Tax Compliance           Check II Schedule C contains a response or note to any line in this Part V         Image: Check II Schedule C contains a response or note to any line in this Part V         Image: Check II Schedule C contains a response or note to any line in this Part V           Ia         Enter the number of emproves response or note to any line in this Part V         Image: Check II Schedule C contains a response or note to any line in this Part V           Ia         Enter the number of emproves response or note to any line in this Part V         Image: Check II Schedule C contains a response or note to any line in this Part V           Ia         Enter the number of emproves response or note to any line in this Part V         Image: Check II Schedule C contains a response or note to any line in this Part V           IB         Ia least not is response or note 20, our mys term equare to a 64 (past entrauction)         Image: Check II Schedule C Contains (C Check II Schedule C Check II Sch	Form	990 (2016) BIBLICAL BUSINESS TRAINING, INC. **-**2	335	Р	age <b>5</b>
1a       Enter the number reported in Box3 of Form 1098. Enter 0 if not applicable       1a       5         b       Enter the number of forms W2G included in line 1a. Enter 0 if not applicable       1b       0         c       D due organization comply with backup withholding rules for reportable payments to vanders and reportable gaming (gambling) withings to prex within sequences of this return.       1c       1c         2a       Enter the number of more X2G included in line 1a. Enter 0 if not applicable       1c       1c         2a       Enter the number of with section of the equarization file all required federal employment tax returns?       6d       2a         3a       Dd the organization have unrolated business gross income of \$1,000 or more during the year?       3a       3b       3b       3b         3b       If "Yes," inter the name of the longin country.       To enter submit With a tax bears?       3a       3b       3b         3b       If "Yes," inter the name of the longin country.       To enter submit With a tax bears?       3a       3b       3b       3b       3b       3b       3b       3a       3c       3a       3c       3a       3c       3a       3c       3a       3c       3c </th <th></th> <th></th> <th></th> <th></th> <th></th>					
a Enter the number of corns V26 Enter 0.1 in not applicable       11       15       5         b Enter the number of corns V26 Encluded in the sta Enter 0.1 in not applicable       16       16         c Enter the number of corns V26 Encluded in the sta Enter 0.1 in not applicable       16       16         2a Enter the number of corns V268 included in the sta Ender 0.1 include Statements.       2a       6         1b If at least on is inported on large 2nd dth corparization fie al required federal employment tax returns?       2a       2a         3a Did the agrantization have unreaded federal employment tax returns?       3a       X         b If Yes, 'has if field a Enom 900.1 for this year? (If W0.* for 8b, provide an explanation in Schedulk O are a during the candina year, did the organization have on interest 1, or a signature or other authority over, a financial account is a foreign country; ▶       4a       X         b If Yes, 'has if field a Enom 900.1 for this year? (If W0.* for 8b, provide an explanation in Schedulk O are authority to are anthority the agrantization have in tax year?       5a       X         b If Yes, 'has if field a Enom 900.1 for this year? (If W0.* for 8b, Provide an explanation in Schedulk O are authority the agrantization that the sace and a yut moduling the tax year?       5a       X         b If Yes, 'in table party notify the organization that the sace sata Provide an explanation in Schedulk O are authority to a prohibited tax schedult tax schedult tax schedult tax schedult tax schedult tax schedulk tax schedulta accounts (FBAH).       5a		Check if Schedule O contains a response or note to any line in this Part V			
a Enter the number of corns V26 Enter 0.1 in not applicable       11       15       5         b Enter the number of corns V26 Encluded in the sta Enter 0.1 in not applicable       16       16         c Enter the number of corns V26 Encluded in the sta Enter 0.1 in not applicable       16       16         2a Enter the number of corns V268 included in the sta Ender 0.1 include Statements.       2a       6         1b If at least on is inported on large 2nd dth corparization fie al required federal employment tax returns?       2a       2a         3a Did the agrantization have unreaded federal employment tax returns?       3a       X         b If Yes, 'has if field a Enom 900.1 for this year? (If W0.* for 8b, provide an explanation in Schedulk O are a during the candina year, did the organization have on interest 1, or a signature or other authority over, a financial account is a foreign country; ▶       4a       X         b If Yes, 'has if field a Enom 900.1 for this year? (If W0.* for 8b, provide an explanation in Schedulk O are authority to are anthority the agrantization have in tax year?       5a       X         b If Yes, 'has if field a Enom 900.1 for this year? (If W0.* for 8b, Provide an explanation in Schedulk O are authority the agrantization that the sace and a yut moduling the tax year?       5a       X         b If Yes, 'in table party notify the organization that the sace sata Provide an explanation in Schedulk O are authority to a prohibited tax schedult tax schedult tax schedult tax schedult tax schedult tax schedulk tax schedulta accounts (FBAH).       5a				Yes	No
b       Enter the number of Forms W-30 included in line 1a. Enter 0- find applicable payments to vendors and reportable gaming (gambling) wrinings to prea winners?       1c         2a       Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements.       2a       6         2b       the organization cale and year ordered by this return       2a       6         2b       the organization have unrelated business gross income of \$1,000 or more during the year?       3a       X         3b       the set file all forms 0.900 for the year?       3a       X         3b       the set file all required tederal employment tax returns?       2a       X         3c       the organization have unrelated business gross income of \$1,000 or more during the year?       3a       X         3c       the organization have unrelated business gross income an interest in, or a signature or other authority year, a financial accounts (FBAR).       5a       X         3c       bot the organization have annual gross receipts that are mormally greater than \$100,000, and did the organization solid any combinitions that was not is a party to a prohibited tax shaller bransed the organization include with every solidation an express statement that such contributions or gifts were not tax deductible forms 8202 filed during the year       5a       X         4b       the organization neith dense of the organization file forms 8202 filed during the year       5c       Tx <td< th=""><th>1a</th><th>Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable</th><th></th><th></th><th></th></td<>	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c       Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gamiling) winnings to price winnard?       2a       6         2a       Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements.       2a       6         2b       If at least one is neprode on the 2a, do the organization file al required fedral employment tax returns?       2b       X         Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)       3a       X         3b       Did the organization have unders year, did the organization have in interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?       4a       X         b       If 'ves,' that it find a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).       5a       X         5a       Do dany taxable party notify the organization have tift areasction 27.       5a       X         5a       Da dany taxable party notify the organization have tift was or in a party to a prohibited tax shifter transaction?       5a       X         5b       D'       C       5b       X       5b       X         5a       D'       C       C       C       C       C       C         5a       X       D'					
gambing, wrinings to prize wrines?       to         2a       Enter the number of employees reported on form W3, Transmittal of Wage and Tax Statements, team of the 1 and 2 as greater than 260, your mystement tax returns?       ga         3b       Did the organization have unrelated business gross in come of \$1,000 rome during the year?       3a       X         3b       Did the organization have unrelated business gross in come of \$1,000 rome during the year?       3a       X         3b       Dif "xes", thest filted a Form 0500 for this year?       3a       X         3c       Did the organization nare of the foreign country.       Yes", thest filted a Form 0500 for this year?       3a       X         3b       Transchi account is a foreign country.       Yes", thest filted a Form 0500 for this year?       5a       X         5a       Wast the organization a part to a prohibited tax shelter transaction at any time during the tax year?       5a       X         5a       Wast the organization faile form 0500 for this year?       5a       X         5b       Wast end gamization a part to a prohibited tax shelter transaction at any time during the tax year?       5a       X         5a       Wast end gamization a part to a prohibited tax shelter transaction?       5b       X         5b       Wast end gamization part to a prohibited tax shelter transaction?       5c       X					
2a       Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements.       2a       6         b       If at least one is reported on line 2a, did the organization file all required fedral employment tax returns?       2b       X         Note. If the sum of times 1a and 2a is groater than 250, you may be required to <i>c</i> - <i>file</i> (see instructions)       3a       X         a       D dt me organization have undered to bines groater than 250, you may be required to <i>c</i> - <i>file</i> (see instructions)       3a       X         b       If "Yes," hait filed a form 900-Tire this year? If 'No, 'to line 2b, provide an explanation in Schedule O       3b       X         b       If 'Yes,' the time than end the foreign country (such as a bank account, securities account, or other financial account)?       4a       X         5a       XX       D dam yeabable party notify the organization have an interest in, or a singuiture or other authority voer, a financial Accounts (FBAR).       5a       X         5a       D dam yeabable party notify the organization have taxes or is a party to a prohibited tax sheart tansaction?       5c       5a       X         5a       D dam yeabable party notify the organization have an one apress statement that such contributions or gifts were not tax douctible?       5b       Yes, 'dift the organization have and sources of 37 made party is a contribution or gifts were not tax douctible?       7a       X         7b       T'Yes, 'did the organiz	Ŭ		10		
tied for the calendary year ending with or within the year covered by this return     Image: Cale and	22		10		
b       If at least one is reported on line 2a, did the organization file all required to <i>e</i> file (see instructions)       2b       X         Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e</i> file (see instructions)       3a       X         b       If "Yes," has if filed a Form 390T for this year? If "No," to <i>line 3b</i> , <i>novide an explanation in Schedule 0</i> 3b       X         b       If "Yes," that filed a Form 390T for this year? If "No," to <i>line 3b</i> , <i>novide an explanation on the suthority</i> over, a       4a       X         b       If "Yes," that filed a Form 390T for this year? If "No," to <i>line 3b</i> , <i>novide an explanation on the suthority</i> over, a       4a       X         b       If "Yes," tenter the name of the foreign country.       If an a foreign country is weak account, securities account, or other financial accounts (FBAR).       5a       X         5a       Max the organization nave annual gross reposites that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?       5a       X         5b       If "Yes," did the organization neice any set of the good or services provided to the payo?       7a       X         7       Organization necke any set of the during the year?       7a       X         7       Types," did the organization neckes any second the set on the good or services provided to the payo?       7a       X	Zu				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)       3a       X         3a       Diff wes, the filted a Tom Set Time (See Time)       3a       X         3b       Diff wes, the filted a Tom Set Time (See Time)       3a       X         4A tary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; ≥       4a       X         b       If 'Yes,' enter the name of the foreign country; ≥       5e       5a       X         See instructions for filling requirements for FinCEN Form 11A, Report of Foreign Bank and Financial Accounts (FBAR).       5a       X         b       If 'Yes,' enter the name of the dregination that it was or is a party to a prohibited tax shelter transaction?       5a       X         b       If 'Yes,' told the organization that it was or is a party to a prohibited tax shelter transaction?       5a       X         c       If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as chantable contributions and party for goods and services provided to the party?       7a       X         d       If 'Yes,' did the organization notify the organization contributions or offs       6a       X         verse not tax deductible contributions under section 170(c).       Did the organization colve a symmet in excess of ST made party	h	,		х	
3a       Did the organization have unrelated business gross income of \$1,000 or more during the year?       3a       X         b If Yes, 'has it field a Form 990-T for this year? If 'No,' to line 3b, provide an explanation in Schedule O       3b       X         b If Yes, 'has it field a Form 990-T for this year? If 'No,' to line 3b, provide an explanation in Schedule O       3b       X         b If Yes,' that there have claindar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country.       X         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).       Sa       X         Sa Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that were not tax deductible as chartable contributions?       Sa       X         C If Yes,'' did the organization neidy with every solicitation an express statement that such contributions or gifts were not tax deductible as contributions under section 170(c).       Ga       X         D Did the organization neidy the donor of the value of the goods or services provided?       To       To         T Yes,'' aid the organization self, schamp, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       K       X         D Did the organization neidy with every or outprives dispose of tangible personal property for which it was required to file Form 8282?       To       To       To <th>5</th> <td></td> <td>2.0</td> <td></td> <td></td>	5		2.0		
b       If "Yes," has it field a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule 0       3b         4a       At any time dung the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account of the foreign country schedule as a bank account, securities account, or other interiolal accounts?       4a       X         b       If "Yes," enter the name of the foreign country.       -       -       4a       X         See instructions for filing requirements for FinCNE Rorm 114, Report of Foreign Bank and Financial Accounts (FEAR).       Sa       X         5a       Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?       Sa       X         5b       Did any taxable party notify the organization file Form 888617       Sc       Sc         5b       Did any taxable party notify the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as chratelse contributions or gifts were not tax deductible as chratelse contributions and party for goods and services provided to the payor?       7a       X         16       H'Yes," did the organization notify the doro or the value of the goods or services provided?       7b       C         20       If was, "indicate the number of Forms 8282 filed during the year       Td       Td       X         11       Was in findicate for m8282 filed during the year parovices prov	30		30		x
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?       4a       X         5b If 'Yes,' thert he name of the foreign country.▶       See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).       5a       X         5a Was the organization a party to a prohibited tax shelter transaction?       5a       X         5b D d any taxable party notify the organization that t was or is a party to a prohibited tax shelter transaction?       5c       X         5b D cos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid: any contributions that were not tax deductible as charitable contributions?       5c       5c         7 Organization shat were not tax deductible as charitable contributions?       7a       X         9 If 'Yes,'' did the organization nedule with every solicitation an express statement that such contributions or gifts were not tax deductible?       7a       X         7 Organization neelle, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?       7a       X         1 If 'Yes,'' indicate the number of Forms 8282 filed during the year       7a       7d       7d       7d         7 If the organization neelwes a contribution of qualified intelectual property, dor the organization file a Form 1989. The organi					
inf "Yes," enter the name of the foreign country.       4a       X         b If "Yes," enter the name of the foreign country.       5a       X         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).       5a       X         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).       5a       X         Sub diary taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       5a       X         c If Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?       5a       X         6a Dees the organization have annual gross receipts that are normally greater than \$100,000, and dit the organization solid any contributions that was ore not tax deductible acchratible contributions or ?       6b       6b         7 Organization include with every solicitation an express statement that such contributions or gits were not tax deductible acchratible contribution and parity for goods and services provided to the payor 7b       7a       X         b If "Yes," indicate the number of Forms 8282 filed during the year       7d       7a       X         b Id the organization during the year, perminms, directly or indirectly, on personal benefit contract?       7r       X         d If "Yes," indicate the number of Forms 8282 filed during the year?       7a       X       X         D			55		
b       If 'Yes,' enter the name of the foreign country: ▶         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF).       5a         See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF).       5a         See instructions for filing requirements for FinCEN Form 8866-17.       5a       X         C       Do bit op san of 5b, did the organization file Form 8866-17.       5c       -         G       Does the organization nave annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions index explores statement that such contributions or gifts       6a       X         b       If 'Yes,' did the organization notide with every solicitation and express statement that such contributions or gifts       6b       -         7       Organization receive a payment in excess of 357 and aparty its a contribution and parity for goods and services provided to the payorf       7a       X         b       If 'Yes,' indicate the number of Forms 8282 filed during the year       7d       7d       7d         c       Did the organization nockieve any tund, divectly or indirectly, on a personal benefit contract?       7e       X         f       Poid the organization nockieve any tund, divectly or indirectul, on a personal benefit contract?       7t       X         f       Poid the organization nockieve any	та		12		x
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF).       Sa       X         5a       Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?       5a       X         b Id any taxable party notify the organization fail from 888617       5c       5c       X         6a       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that twee not tax deductible as charitable contributions?       6a       X         b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6b       X         7       Organizations that may receive deductible contributions under section 170(c).       6b       X         1 If "Yes," did the organization notify the door of the value of the goods or services provided?       7c       X         7       Did any taxable any notify the yean interview dispose of tangible personal property for which it was required to file Form 8282?       7d       7d       7c       X         1 If "Nes," indicate the number of Forms 8282 filed during the year       7d       7d       X       7d       X         1 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1086-C?       7h       X         9 Did the organizati	h		та		
5a       Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?       5a       X         b       Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction?       5b       X         cli "Ves," to line 5a or 5b, did the organization file Form 8866-17       5c       5c       5c         fb       Did any taxable party notify the organization file Form 8866-17       5c       5c         fb       Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions include with every solicitation an express statement that such contributions or gits were not tax deductible contributions under section 170(c).       6a       X         a       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       7a       X         b       If "Yes," indicate the number of Forms 8282 filed during the year       7d       X         f       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal property for which it was required to file Form 8282?       7e       X         f       If the organization receive any funds, directly or indirectly, on a personal property for matice ortract?       7fe       X         f       Did the organization receive any funds.       Ginectly or dinarcetly, did the organization fore m889 as required?	D D	· · · · · · · · · · · · · · · · · · ·			
b       Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?       5b       X         c       If "Yes," to line 5 aor 5b, did the organization file Form 8886-17?       5c       5c         6       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?       6a       X         b       If "Yes," did the organization include with every solicitation an express statement that such contributions or gitts were not tax deductible?       6b       7         7       Organizations that may receive deductible contributions under section 170(c).       7a       X         a       Did the organization network deductible contributions under section 170(c).       7a       X         b       If "Yes," indicate the number of Forms 8282 filed during the year perioded?       7d       7a         c       Did the organization receive any promiums, directly or indirectly, to a presonal benefit contract?       7t       X         g       If the organization receive any promiums, directly or indirectly oreindirecontraction during indirectly or indirectly ore	Fo		Fo		x
c       If "Yes," to line 5a or 5b, did the organization file Form 8886-7?       5c         G       Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?       6a       X         b       If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?       6a       X         b       If "Yes," did the organization solit may receive deductible contributions under section 170(c).       7a       X         d       Did the organization solit, exchange, or otherwise dispose of tangible personal property for which it was required       7a       X         c       Did the organization solit, exchange, or otherwise dispose of tangible personal property for which it was required       7c       X         f       Did the organization receive any funds, idrectly or indirectly, to pay premiums on a personal benefit contract?       7e       X         f       Did the organization receive a contribution of cars, boats, anjplanes, or other vehices, did the organization file Form 8289 as required?       7h       X         f       If the organization receive a contribution of cars, boats, anjplanes, or other vehices, did the organization file Form 1089.07       7h       X         g       If the organization excess business boldings at any time during the year?       8					
6a       X         any contributions that were not tax deductible as charitable contributions?       6a       X         bl "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6b       6a       X         7       Organization tax meeting as the may receive deductible contributions under section 170(c).       7a       X         9       Did the organization receive a payment in excess of 575 made party as a contribution and partly for goods and services provided to the payor?       7a       X         c       Did the organization receive a payment in excess of 575 made party as a contribution of partly for goods and services provided?       7b       7c       X         d       I" Yes," indicate the number of Forms 8282 filed during the year       7d       7c       X         10       Did the organization receive any funds, directly or indirectly, on a personal benefit contract?       7c       X         11       H' Yes," indicate the number of Forms 8282 filed during the year       7d       X       Y         12       If the organization receive a payment ins, directly or indirectly, on a personal benefit contract?       7c       X         11       H' Yes," indicate the number of subust and panes, or other vehicles, did the organization file a Form 1098-C?       7h       X         12       Sponsoring organizations mai					- 23
any contributions that were not tax deductible as charitable contributions?       6a       X         b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts       6a       X         b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts       6a       X         c Organizations that may receive deductible contributions under section 170(c).       7a       X         a Did the organization netwe a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?       7a       X         c Did the organization netwer do nor of the value of the goods or services provided?       7d       X         c Did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7e       X         f If Wes," indicate the number of Forms 8282 filed during the year       7d       X       X         f If the organization received a contribution of qualified intellectual property, did the organization files Form 8282 required?       7f       X         f If the organization received a contribution of qualified intellectual property, did the organization files Form 8282       7f       X         f If the organization make with eaver as business holdings at ny time during the year?       7g       X       7h       X         g Sponsoring organization make ad istribution to a donor, donor ad			50		
b       If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?       6b         7       Organizations that may receive deductible contributions under section 170(c).       7a       X         7       Did the organization receive a payment in excess of \$75 made parity as a contribution and parity for goods and services provided to the payor?       7a       X         7       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       7c       X         16       If "Yes," indicate the number of Forms 8282 filed during the year       7d       7e       X         17       Did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7f       X         17       If "Yes," indicate the number of Forms 8282 filed during the year       7d       X         17       Did the organization receive a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7f       X         17       H the organization maintaining door advised funds.       9       Sponsoring organizations maintaining door advised funds.       9a	oa		6.		x
were not tax deductible?       6b         7 Organizations that may receive deductible contributions under section 170(c).       7a         8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?       7a         C Did the organization notify the donor of the value of the goods or services provided?       7b         C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       7c       X         d if "Yes," indicate the number of Forms 8282 filed during the year       [7d]       7c       X         f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7f       X         f Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C7       7h       X         g If the organization neceived a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7       7h       X         g Sponsoring organization make any taxable distributions under section 4966?       9a       9a       9b         9 Did the sponsoring organization make any taxable distributions under section 4966?       9a       9b       10a       1	h		oa		23
7       Organizations that may receive deductible contributions under section 170(c).       a) bit the organization receive a payment in excess of \$75 made parity as a contribution and parity for goods and services provided to the payor?       7a       X         b       ff "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       7b       7c       X         d       ff "Yes," indicate the number of Forms 8282 filed during the year       [7d]       7c       X         f       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7e       X         f       Did the organization received a contribution of qualified intellectual property, did the organization file Form 8989 as required?       7g       7h       X         f       ff the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C?       7h       X         f       ff the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7h       X         g       if the organization make any taxable distributions under section 4966?       9a       9b       9a       9b       9b       9b       9b       10b       10b       10b       10b       10b       10b       10b       10b       10b       10c <th>b</th> <td></td> <td>Ch</td> <td></td> <td></td>	b		Ch		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided?       7a       X         b If "Yes," did the organization notify the donor of the value of the goods or services provided?       7b       7c       X         c Did the organization notify the donor of the value of the goods or services provided?       7c       X         c Did the organization notify the donor of the value of the goods or services provided?       7c       X         d If "Yes," indicate the number of Forms 8282 filed during the year       7d       7c       X         f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7f       X         f Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-0?       7n       X         g If the organization neceived a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0?       7n       X         8 Sponsoring organization maintaining door advised funds.       Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       9a       9a <t< th=""><th>-</th><td></td><td>00</td><td></td><td></td></t<>	-		00		
b       If "Yes," did the organization notify the donor of the value of the goods or services provided?       7b         c       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?       7c       X         d       If "Yes," indicate the number of Forms 8282 filed during the year       7d       7c       X         e       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7e       X         f       Did the organization received a contribution of qualified intellectual property, did the organization file Form 899 as required?       7d       X         g       If the organization neceived a contribution of qualified intellectual property, did the organization file Form 899 as required?       7h       X         g       Sponsoring organizations maintaining donor advised funds.       8       9         a       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9b       9b         10       Section 501(c)(7) organizations. Enter:       10a       10a       10a       10a         11       Section 501(c)(2) organizations. Enter:       10a       10b       11a       10a         11       Section 501(c)(2) organizations. Enter:       11a       10a       10b       11a       10a			7-		v
c       Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 82827       7c       X         d       If "Yes," indicate the number of Forms 8282 filed during the year       [7d]       7e       X         d       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7e       X         f       Did the organization receive a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7f       X         f       If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7g       7h       X         8       Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       9a       9a       9b         9       Did the sponsoring organizations. Enter:       a       10a       <					
to file Form 8282?       7c       X         d If "Yes," indicate the number of Forms 8282 filed during the year       7d       7e       X         e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7f       X         f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7f       X         g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7h       X         g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7h       X         g Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       9a       9a         9 Sponsoring organizations make any taxable distributions under section 4966?       9a       9b       9b         10 Section 501(c)(7) organizations. Enter:       10a       10b       10b       10b         11 Section 501(c)(12) organizations. Enter:       10b       11b       12a       12a         12 Section 501(c)(12) organizations. Enter:       11a       11b       12a       12a         13 Gross income from members or shareholders       11a       11b       12a			70		
d If "Yes," indicate the number of Forms 8282 filed during the year       7d       7d         e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7e       X         f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?       7f       X         g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7g       X         n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as required?       7n       X         9 Sponsoring organizations maintaining donor advised funds.       0id the sponsoring organization make any taxable distributions under section 4966?       9a       9a         9 Did the sponsoring organizations. Enter:       10a       10a       10a       9b       9b         10 Section 501(c)(12) organizations. Enter:       10a       10b       10b       11       12a       12a         11 Section 501(c)(12) organizations. Enter:       a Gross income from members or shareholders       11a       10b       12a       12a         12 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a       12a       13a       13a       13a       13a       13a       13a       14a       X	С		_		v
e       Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?       7e       X         f       Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?       7f       X         g       If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7g         h       If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8099 as required?       7h       X         8       Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       9a       9         9       Sponsoring organizations make a distribution to a donor, donor advisor, or related person?       9b       9b         10       Section 501(c)(12) organizations. Enter:       10a       10b       10b         11       Section 501(c)(12) organizations. Enter:       10a       10b       10b       11a         12       Gross income from members or shareholders       11a       10b       12a       12a         13       Section 501(c)(12) organizations. Enter:       11a       12a       12a       12a         14       Top       Top       Top       Top       12a <th></th> <th></th> <th>/c</th> <th></th> <th>~</th>			/c		~
f       Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?       77       X         g       If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7g       7g         h       If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7h       7         8       Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       9a       9         9       Sponsoring organizations. Enter:       8       9         10       Section 501(c)(12) organizations. Enter:       10a       10b         11       Section 501(c)(12) organizations. Enter:       10a       10b         12       Gross income from members or shareholders       11a       10b         13       Gross income from ther sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       12a       12a         13       Section 697(c)(2)(2) qualified nonprofit health insurance issuers.       12a       13a         14       The sources on hand       13a       13a			_		v
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?       7g         h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7h         8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?       8         9 Sponsoring organization make any taxable distributions under section 4966?       9a         b Did the sponsoring organization make any taxable distributions under section 4966?       9a         b Did the sponsoring organizations. Enter:       10a         a Initiation fees and capital contributions included on Part VIII, line 12       10a         b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11 Section 501(c)(7) organizations. Enter:       10a         a Gross income from members or shareholders       11a         b Gross income from members or shareholders       11a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       12b         12a       12a       12a         b If "Yes," enter the amount of tax-exempt interest received or accrued during the year       12a         a Is the organization licensed to issue qualified health plans in more than one state?					
h       If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?       7h         8       Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?       8         9       Sponsoring organization have excess business holdings at any time during the year?       8         9       Sponsoring organization maintaining donor advised funds.       9a         9       Did the sponsoring organization make any taxable distributions under section 4966?       9a         9       Did the sponsoring organizations. Enter:       10a       9b         a       Initiation fees and capital contributions included on Part VIII, line 12       10a       10b         10       Section 501(c)(12) organizations. Enter:       10a       10b       10b         11       Section 501(c)(12) organizations. Enter:       11a       10b       10b         12       Section form members or shareholders       11a       11b       12a         b       Gross income from members or shareholders       11b       11b       12a         12       Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       12a       12a         13       Section 501(c)(29) qualified nonprofit health plans in					~
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sponsoring organization have excess business holdings at any time during the year?       8         9       Sponsoring organizations maintaining donor advised funds.       9a         a       Did the sponsoring organization make any taxable distributions under section 4966?       9a         b       Did the sponsoring organizations. Enter:       9b         a       Initiation fees and capital contributions included on Part VIII, line 12       10a         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11       Section 501(c)(12) organizations. Enter:       10a       10b         a       Gross income from members or shareholders       11a       10b         11       Section 501(c)(12) organizations. Enter::       11a       12a         a       Gross income from members or shareholders       11a       11b         b       Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       12b       12a         12a       Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       12a         13       Section 501(c)(29) qualified nonprofit health plans in more than one state?       13a       13a         13a       Note. See the instructions for additional information the organization must report on Schedule O.			7h		
9       Sponsoring organizations maintaining donor advised funds.       9a         a       Did the sponsoring organization make any taxable distributions under section 4966?       9a         b       Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9b         10       Section 501(c)(7) organizations. Enter:       10a       10a         a       Initiation fees and capital contributions included on Part VIII, line 12       10a       10b         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b       10b         11       Section 501(c)(12) organizations. Enter:       11a       10b       10b         11       Section 501(c)(12) organizations. Enter:       11a       11b       12a         a       Gross income from members or shareholders       11a       11b       12a         b       Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b       12a       12a         12a       Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       12a       12a         13       Section 501(c)(29) qualified nonprofit health plans in more than one state?       13a       13a       13a         a       Is the organization licensed to issu	8		-		
a Did the sponsoring organization make any taxable distributions under section 4966?       9a         b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9b         10 Section 501(c)(7) organizations. Enter:       10a         a Initiation fees and capital contributions included on Part VIII, line 12.       10a         b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11 Section 501(c)(12) organizations. Enter:       10b         a Gross income from members or shareholders       11a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b         12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         13 Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       13a         13 s the organization licensed to issue qualified health plans in more than one state?       13a       13a         Note. See the instructions for additional information the organization must report on Schedule O.       13a       13a         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a       X			8		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       9b         10 Section 501(c)(7) organizations. Enter:       10a         a Initiation fees and capital contributions included on Part VIII, line 12       10a         b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b         11 Section 501(c)(12) organizations. Enter:       10b         a Gross income from members or shareholders       11a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b         12 Section 501(c)(29) qualified nonprofit health insurance issuers.       12b         13 Section 501(c)(29) qualified nonprofit health plans in more than one state?       13a         Note. See the instructions for additional information the organization must report on Schedule O.       13a         b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c Enter the amount of reserves on hand       13c       14a	9		-		
10       Section 501(c)(7) organizations. Enter:       10a       10a         a       Initiation fees and capital contributions included on Part VIII, line 12       10a       10b         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b       10b         11       Section 501(c)(12) organizations. Enter:       11a       10b       11a         a       Gross income from members or shareholders       11a       11b       11b         b       Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b       12a         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       13a         a       Is the organization licensed to issue qualified health plans in more than one state?       13a       13a         Note. See the instructions for additional information the organization must report on Schedule O.       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b       13c         c       Enter the amount of reserves on hand       13c       14a       X	а				
a       Initiation fees and capital contributions included on Part VIII, line 12       10a       10a         b       Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10b       10b         11       Section 501(c)(12) organizations. Enter:       a       11a       11a         b       Gross income from members or shareholders       11a       11b       11b         b       Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b       12a         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       a       Is the organization licensed to issue qualified health plans in more than one state?       13a         a       Is the organization is for additional information the organization must report on Schedule O.       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b       13b         c       Enter the amount of reserves on hand       13c       14a       X	b		9b		
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11       Section 501(c)(12) organizations. Enter:       I1a       I1a         a       Gross income from members or shareholders       I1a       I1a         b       Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       I1b       I1b         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year       I2b       I2b         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       I3a       I3a         a       Is the organization licensed to issue qualified health plans in more than one state?       I3a       I3a         Note. See the instructions for additional information the organization must report on Schedule O.       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       I3b       I3b         c       Enter the amount of reserves on hand       I3c       I4a       X	а				
a Gross income from members or shareholders       11a         b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b         12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         b If "Yes," enter the amount of tax-exempt interest received or accrued during the year       12b         13 Section 501(c)(29) qualified nonprofit health insurance issuers.       13a         a Is the organization licensed to issue qualified health plans in more than one state?       13a         Note. See the instructions for additional information the organization must report on Schedule O.       13b         b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c Enter the amount of reserves on hand       13c       14a	b				
b       Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b       11b       12a         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a       12a         b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year       12b       12b       13         3       Section 501(c)(29) qualified nonprofit health insurance issuers.       13a       13a       13a         a       Is the organization licensed to issue qualified health plans in more than one state?       13a       13a         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b       13b         c       Enter the amount of reserves on hand       13b       13b       13b         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14a       X					
amounts due or received from them.)       11b       12b         12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year       12b       12a         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       12b       13a         a       Is the organization licensed to issue qualified health plans in more than one state?       13a         Note. See the instructions for additional information the organization must report on Schedule O.       13a         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13b       13c         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14a       X					
12a       Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?       12a         b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year       12b       12b         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       12a       13a         a       Is the organization licensed to issue qualified health plans in more than one state?       13a         Note. See the instructions for additional information the organization must report on Schedule O.       13a         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13c       14a	b	Gross income from other sources (Do not net amounts due or paid to other sources against			
b       If "Yes," enter the amount of tax-exempt interest received or accrued during the year       12b         13       Section 501(c)(29) qualified nonprofit health insurance issuers.       13a         a       Is the organization licensed to issue qualified health plans in more than one state?       13a         Note. See the instructions for additional information the organization must report on Schedule O.       13a         b       Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c       Enter the amount of reserves on hand       13c       14a		,			
13       Section 501(c)(29) qualified nonprofit health insurance issuers.       13       13a         a       Is the organization licensed to issue qualified health plans in more than one state?       13a       13a         Note. See the instructions for additional information the organization must report on Schedule O.       5       5       5       5       6       6       13b       13b       13b       13b       13c       13b       13c       14a       X			12a		
a Is the organization licensed to issue qualified health plans in more than one state?       13a         Note. See the instructions for additional information the organization must report on Schedule O.       13a         b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c Enter the amount of reserves on hand       13c         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14a	b				
Note. See the instructions for additional information the organization must report on Schedule O.       Image: Description of the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans       13b         c Enter the amount of reserves on hand       13c         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a	а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
organization is licensed to issue qualified health plans       13b       13b         c       Enter the amount of reserves on hand       13c       14a         14a       Did the organization receive any payments for indoor tanning services during the tax year?       14a       X		Note. See the instructions for additional information the organization must report on Schedule O.			
c Enter the amount of reserves on hand       13c       13c         14a Did the organization receive any payments for indoor tanning services during the tax year?       14a       X	b				
14a Did the organization receive any payments for indoor tanning services during the tax year?       14a       X					
	с	Enter the amount of reserves on hand 13c			
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14a		X
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form **990** (2016)

632005 11-11-16

Form 990	(2016)
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# BIBLICAL BUSINESS TRAINING, INC.

Check if Schedule O contains a response or note to any line in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

				Yes	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				1
b	Enter the number of voting members included in line 1a, above, who are independent	1b	6		I
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other			
	officer, director, trustee, or key employee?		2	Х	
3	Did the organization delegate control over management duties customarily performed by or under th	e direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		3		
4	Did the organization make any significant changes to its governing documents since the prior Form §	990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	5		
6	Did the organization have members or stockholders?		6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap				
	more members of the governing body?		7a		-
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s				
	persons other than the governing body?		7b		4
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	, ,		37	l
	The governing body?		8a	X	4
	Each committee with authority to act on behalf of the governing body?		8b	Х	4
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)			-
				Yes	_
	Did the organization have local chapters, branches, or affiliates?		10a		_
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	• • •			
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\dots$		10b	37	_
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the form?	11a	Х	_
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				1
			12a	X	_
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	Х	4
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y		10-	x	
~	in Schedule O how this was done		12c	X	-
	Did the organization have a written whistleblower policy?			X	-
4	Did the organization have a written document retention and destruction policy?		14	^	-
5	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	Х	1
	Other officers or key employees of the organization		15b	Х	1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				1
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment with a			
-	taxable entity during the year?		16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua				1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ				
	exempt status with respect to such arrangements?		16b		1
	tion C. Disclosure				-
ec					-
	List the states with which a copy of this Form 990 is required to be filed <b>NONE</b>			le	-
7	List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(Section 501(c)(3)s only)	availat		
7		(Section 501(c)(3)s only)	availab		
7	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1 for public inspection. Indicate how you made these available. Check all that apply.	「(Section 501(c)(3)s only) in Schedule O)	availat		
7	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1         for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's website         X       Upon request         Other (explain	in Schedule O)			
7 8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1 for public inspection. Indicate how you made these available. Check all that apply.           Own website         Another's website         X         Upon request         Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	in Schedule O)			
7 8 9	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1 for public inspection. Indicate how you made these available. Check all that apply.           Own website         Another's website         X         Upon request         Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, co statements available to the public during the tax year.	<i>in Schedule O)</i> nflict of interest policy, ar			
7 8 9	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1 for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other ( <i>explain</i> Describe in Schedule O whether (and if so, how) the organization made its governing documents, co statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bo	<i>in Schedule O)</i> nflict of interest policy, ar oks and records: ►			
7 8 9	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1 for public inspection. Indicate how you made these available. Check all that apply.           Own website         Another's website         X         Upon request         Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, co statements available to the public during the tax year.	<i>in Schedule O)</i> nflict of interest policy, ar oks and records: ►			

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Т

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

(A)	(B) (C)							(D)	(E)	(F)					
Name and Title	Average	Position (do not check more than one				thon	000	Reportable	Estimated						
	hours per	box, unless person is both an					h an	compensation	compensation	amount of					
	week	offi	officer and a director/		or/trus	tee)	from	from related	other						
	(list any	ector						the	organizations	compensation					
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the					
	related	stee o	rustee			en sa		(W-2/1099-MISC)		organization					
	organizations	al tru	onal t		lo ye	e com				and related					
	below	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations					
	line)	<u> </u>	lns	ŧ	, Ře	≞ E	9 1 2								
(1) BRANDON MANN EXECUTIVE CHAIR	20.00	x		x				128,192.	0.	0.					
(2) DAVID STEWARD	1.00	^		<u>^</u>				120,192.	0.	0.					
	1.00	x		x				0.	0.	0.					
BOARD MEMBER/VICE-CHAIR (3) GREG SCHUSTER	1.00	<u> </u>						0.	0.	0.					
	1.00	x		x				0.	0.	0.					
BOARD MEMBER/SECRETARY (4) DAVID PEACOCK	1.00	<u> </u>						0.	0.	0.					
(4) DAVID PEACOCK BOARD MEMBER	1.00	x						0.	0.	0.					
(5) DENNIS MUILENBURG	1.00	^						0.	0.	0.					
BOARD MEMBER/CHAIRMAN	1.00	x		x				0.	0.	0.					
(6) DAVID GEORGE	1.00			11					Ŭ.	<b>U</b>					
BOARD MEMBER		x						0.	0.	0.					
(7) SCOTT GLOVER	1.00							•••							
BOARD MEMMBER/TREASURER		x		x				0.	0.	0.					
(8) ROBERT MILLAR	40.00														
EXECUTIVE DIRECTOR/CEO		1		x				0.	0.	Ο.					
000007 44 44 40										$\Gamma_{\text{orm}} \mathbf{Q} \mathbf{Q} \mathbf{Q} \mathbf{Q} \mathbf{Q} \mathbf{Q} \mathbf{Q} $					

632007 11-11-16

Form 990 (2016)

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	990 (2016) BIBLICAL									**_*:	**2	335	Pa	age <b>8</b>
Pai	t VII Section A. Officers, Directors, Trust (A) Name and title	<b>(B)</b> Average hours per	(do box	not c , unle	(C Pos heck ss pe	<b>C)</b> ition more rson i	l than o is botl	one h an	<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensatio	n	an	(F) timate	
	week (list any hours for related organizations below line)						s	com fr org and	other pensa om the anizati d relate anizatio	e ion ed				
	Sub-total								128,192.		0.			0.
c Total from continuation sheets to Part VII, Section A       0.         d Total (add lines 1b and 1c)       128,192.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable									0.			0.		
3	compensation from the organization Did the organization list any <b>former</b> officer,	director or tru	ister	e ke	ev er	molo	ovee	or	highest compensated e	mplovee on	[		Yes	1 No
4	line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i> For any individual listed on line 1a, is the su	<i>uch individual</i> m of reportab	 le co	omp	ensa	ation	n and	l ot	her compensation from	the organization		3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," comp</i>	ccrue comper	nsat	ion f	rom	any	unr	elat	ted organization or indiv	idual for services		4 5		x x
Sec 1	tion B. Independent Contractors Complete this table for your five highest cor the organization. Report compensation for t										ipens	ation 1	rom	
<u></u>	(A) Name and business AIO CONSULTING, LLC (BR	address							(B) Description of s BOOK AUTHORS	services	С	(C ompe	<b>;)</b> nsatio	n
	LOO SWINGLEY RIDGE RD.,								CONSULTING S			12	0,0	00.
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ot lii	mite	d to		se lis 1	stec	d above) who received n	nore than				
	wroo,ooo or compensation nonn the organiz						-					Form	<b>990</b> (2	2016)

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Form	990	(2016) BIBLI	CAL BUSI	NESS TRA	INING, INC	•	**-***2	335 Page 9
Pa	rt VI	III Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any li	ne in this Part VIII			
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1 a	a Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues						
ts, ( Am	c	<b>c</b> Fundraising events	1c					
Gif	c	d Related organizations	1d					
ns, Sim		e Government grants (contribut	· · ·		-			
er S	f	f All other contributions, gifts, gran		410 150				
Oth		similar amounts not included abo		412,150.	-			
ont		g Noncash contributions included in lines			410 150			
<u>a</u> C	h	h Total. Add lines 1a-1f			412,150.			
	_			Business Code				
Program Service Revenue	2 a							
Ser	b							
m Ser	c							
gra Re	c							
Pro	e ¢	f All other program service reve						
		g Total. Add lines 2a-2f						
	3	Investment income (including						
	•	other similar amounts)						
	4	Income from investment of tax						
	5	Royalties						
		-	(i) Real	(ii) Personal				
	6 a	a Gross rents						
	b	<b>b</b> Less: rental expenses						
	c	<b>c</b> Rental income or (loss)						
	c	d Net rental income or (loss)		🕨				
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory			-			
	b	b Less: cost or other basis						
		and sales expenses			-			
		c Gain or (loss)						
		d Net gain or (loss)		····· <b>&gt;</b>				
anı	8 8	a Gross income from fundraising						
ver		including \$ contributions reported on line						
Re		Part IV, line 18	,					
Other Revenue	r	b Less: direct expenses						
ō		c Net income or (loss) from func						
		a Gross income from gaming ac						
	-	Part IV, line 19						
	b	b Less: direct expenses						
		c Net income or (loss) from gam						
	10 a	a Gross sales of inventory, less	returns					
		and allowances	а					
	b	b Less: cost of goods sold	b					
	c	c Net income or (loss) from sale	es of inventory	►				
		Miscellaneous Revenu	le	Business Code				
	11 a							
		b						
	c							
	C	d All other revenue						
	е 12	e Total. Add lines 11a-11d Total revenue. See instructions.			412,150.	0.	0.	0.
63200					,	<b>.</b>		Form <b>990</b> (2016)

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BIBLICAL BUSINESS TRAINING, INC.

	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				-
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	7 200	5,831.	729.	720
~	trustees, and key employees	7,289.	5,031.	129.	729
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
7	persons described in section 4958(c)(3)(B)	187,595.	176,763.	2,602.	8,230
7 0	Other salaries and wages	-C(,,)).	±10,103•	2,002.	0,230
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	11,287.	10,723.	113.	451
9 10	Other employee benefits	14,772.	13,859.	241.	672
11	Payroll taxes Fees for services (non-employees):	11,1720	15,055.	211.	072
	Management	2,167.	650.	650.	867
	Legal Accounting	5,313.		5,313.	
	Lobbying	0,0101			
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
3	column (A) amount, list line 11g expenses on Sch O.)	22,659.	21,088.	447.	1,124
12	Advertising and promotion	724.	688.		<u>1,124</u> 36
13	Office expenses	1,102.	1,047.	22.	33
14	Information technology	8,231.	7,819.	165.	247
15	Royalties				
16	Occupancy				
17	Travel	7,266.	6,903.	145.	218
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,379.	1,310.	25.	44
23	Insurance	4,199.	3,989.	84.	126
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TEACHING AIDS	3,123.	3,123.		
b	SERVICE FEES	2,947.	884.	884.	1,179
c	TELEPHONE AND COMMUNICA	2,676.	2,542.	54.	80
d	TRAINING EXPENSE	1,000.	950.	20.	30
e	All other expenses	1,042.	664.	161.	217
25	Total functional expenses. Add lines 1 through 24e	284,771.	258,833.	11,655.	14,283
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form **990** (2016)

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**-***2335 Page 11

		Check if Schedule O contains a response or not	e to an	line in this Part X			
		Check in Schedule O contains a response of hot			<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			51,780.	1	150,667.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			60,837.	3	0.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ited em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit	ied per	sons (as defined under			
		section 4958(f)(1)), persons described in section	4958(0	)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501	(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Compl	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use			222,403.	8	274,869.
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	9,196.			
	b	Less: accumulated depreciation	10b	4,861.	3,115.	10c	4,335.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			743.	14	686.
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa			338,878.	16	430,557.
	17	Accounts payable and accrued expenses			2,972.	17	3,742.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete F	of Schedule D		21		
SS	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
iabi		Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrela		23			
	24	Unsecured notes and loans payable to unrelated		24			
	25	Other liabilities (including federal income tax, page	o related third				
		parties, and other liabilities not included on lines	17-24)	Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2,972.	26	3,742.
		Organizations that follow SFAS 117 (ASC 958	), chec	k here ▶ 🛛 🗶 and			
es		complete lines 27 through 29, and lines 33 an	d 34.				
anc	27	Unrestricted net assets			275,069.	27	426,815.
Sala	28	Temporarily restricted net assets			60,837.	28	0.
lpu	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A	SC 958	), check here ▶└─┘			
ō		and complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	ļ
Ass	31	Paid-in or capital surplus, or land, building, or eq				31	ļ
et	32	Retained earnings, endowment, accumulated in				32	
z	33	Total net assets or fund balances			335,906.	33	426,815.
	34	Total liabilities and net assets/fund balances			338,878.	34	430,557.
							Form <b>990</b> (2016)

Form 990 (2016)
Part X Balance Sheet

Form	990 (2016) BIBLICAL BUSINESS TRAINING, INC.	**_***	2335	Page 1	2
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			X	
				4 - 0	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,150	
2	Total expenses (must equal Part IX, column (A), line 25)	2		.,771	
3	Revenue less expenses. Subtract line 2 from line 1	3		,379	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	335	5,906	•
5	Net unrealized gains (losses) on investments	5			_
6	Donated services and use of facilities	6			_
7	Investment expenses	7			_
8	Prior period adjustments	8	2.0		_
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-36	5,469	•
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		400	010	
	column (B))	10	426	,816	•
Ра	rt XII Financial Statements and Reporting				٦
	Check if Schedule O contains a response or note to any line in this Part XII				1
				Yes No	-
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule			v	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>	_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			v	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
0.	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	•		x	
	Act and OMB Circular A-133?		3a		—
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		_

Form **990** (2016)

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SCHEDULE A
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(Form	990	or	990-	·ΕΖ
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# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2016
Open to Public Inspection

Department of the Treasury Internal Revenue Service

	►	Information about Schedule A	Form 990 or 990-EZ) and its ins	structions is at www.irs.gov/form990.
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Name of the organization	١
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Nam	e of t	the organization	TONT DUG	INFOC DDAINING		1			ridentification number * - * * * 2335				
Da	rt I			INESS TRAINING			an instruction						
			_		-			5.					
	organ	ization is not a private found											
1		A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .											
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)											
3	H	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii)</b> .											
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:											
-		city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
5		•		a college or university owne	o or opera	ted by a g	overnmental	unit descrit	bed in				
~		section 170(b)(1)(A)(iv). (C				70/1-1/41/41	4.5						
6	X	A federal, state, or local go							un un line al anno avilla a al iva				
7	21	An organization that norma		stantial part of its support	from a gov	ernmental	i unit or from i	ne general	public described in				
0		section 170(b)(1)(A)(vi). (C		NhV(1)(A)(ui) (Complete De	+ 11 \								
8	$\square$	A community trust describe					us stisus units s						
9		An agricultural research org	-			-		-	-				
		or university or a non-land-	grant college of a	gneulture (see instructions	. Enter the	name, cit	y, and state o	r the colleg	je or				
40		university:						- l- !					
10		An organization that norma											
		activities related to its exer	•	•	,				•				
		income and unrelated busin See section 509(a)(2). (Con				sses acqu		ganization					
11		An organization organized	. ,	clusively to test for public s	afaty Saa	saction 5(	10(2)(4)						
12	$\square$	An organization organized	-	•	•			arry out the	e nurnoses of one or				
		more publicly supported or	-	•	-			-					
		lines 12a through 12d that											
а		7	• •	d, supervised, or controlled		-		-	/ aivina				
			-	o regularly appoint or elect	•								
		organization. You must o		• • • • •	, ,				11 3				
b		7 -	-	ised or controlled in conne	ction with it	ts support	ed organizatio	on(s), by ha	aving				
				organization vested in the			-		-				
		organization(s). You mus	st complete Part	IV, Sections A and C.									
с		Type III functionally inte	egrated. A suppo	rting organization operated	l in connec	tion with,	and functiona	Ily integrat	ed with,				
		its supported organizatio	on(s) (see instructi	ions). <b>You must complete</b>	Part IV, Se	ections A,	D, and E.						
d		Type III non-functionally	<b>y integrated.</b> A si	upporting organization ope	rated in co	nnection \	with its suppo	rted organ	ization(s)				
		that is not functionally int	tegrated. The org	anization generally must sa	tisfy a dist	ribution re	quirement an	d an attent	iveness				
	_	_ requirement (see instruct	tions). <b>You must</b> (	complete Part IV, Section	s A and D,	, and Part	<b>V</b> .						
е		Check this box if the orga	anization received	d a written determination fr	om the IRS	that it is a	а Туре I, Туре	II, Type III					
	functionally integrated, or Type III non-functionally integrated supporting organization.												
f Enter the number of supported organizations													
g		vide the following information i) Name of supported	n about the supp (ii) EIN	orted organization(s).	(iv) Is the orga	inization listed	(v) Amount o	fmonotony	(vi) Amount of other				
	,	organization		(described on lines 1-10		inization listed	support (see in		support (see instructions)				
				above (see instructions))	Yes	No		,					
Tota													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 13

2016.06000 BIBLICAL BUSINESS TRAINING, 15610001

# Schedule A (Form 990 or 990 EZ) 2016 BIBLICAL BUSINESS TRAINING, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not	ſ						
	include any "unusual grants.")	209,240.	943,489.	103,453.	590,813.	412,150.	2,259,145.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to	ſ						
	the organization without charge	ſ						
4	Total. Add lines 1 through 3	209,240.	943,489.	103,453.	590,813.	412,150.	2,259,145.	
5								
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1,587,405.	
6	Public support. Subtract line 5 from line 4.						671,740.	
	ction B. Total Support							
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
	Amounts from line 4	209,240.	943,489.	103,453.	590,813.	412,150.	2,259,145.	
8	Gross income from interest,					,	, , ,	
Ŭ	dividends, payments received on	ſ						
	securities loans, rents, royalties							
	and income from similar sources							
9								
3	activities, whether or not the							
	business is regularly carried on	ſ						
10	Other income. Do not include gain							
10	•							
	or loss from the sale of capital	ſ						
	assets (Explain in Part VI.)						2,259,145.	
	Total support. Add lines 7 through 10					10	2,235,145.	
	Gross receipts from related activities		,			<b>12</b>		
13	First five years. If the Form 990 is fo	•	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)		
Sec	organization, check this box and sto ction C. Computation of Pub		rcentage					
				(f)			29.73 %	
	Public support percentage for 2016 (					14	20 27	
	Public support percentage from 2015					15		
168	<b>33 1/3% support test - 2016.</b> If the	-						
	stop here. The organization qualifies as a publicly supported organization							
b	<b>33 1/3% support test - 2015.</b> If the							
	and <b>stop here.</b> The organization qua							
17a	10% -facts-and-circumstances tes							
	and if the organization meets the "fac			-	-	-		
	meets the "facts-and-circumstances"							
b	10% -facts-and-circumstances tes	-						
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the							
	organization meets the "facts-and-cir							
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17t				
					Soho	dule A (Form 990	or 000 E7) 2016	

Schedule A (Form 990 or 990-EZ) 2016

632022 09-21-16

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# Schedule A (Form 990 or 990-EZ) 2016 BIBLICAL BUSINESS TRAINING, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2	016	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per- formed, or facilities furnished in								
	any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received			1					_
	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								_
	tion B. Total Support								_
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2	016	(f) Total	_
	Amounts from line 6								_
	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources								
h	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired offer June 20 1075								
	Add lines 10a and 10b Net income from unrelated business								
'	activities not included in line 10b,								
	whether or not the business is								
~	regularly carried on			l					
2	Other income. Do not include gain or loss from the sale of capital								
	assets (Explain in Part VI.)								
	Total support. (Add lines 9, 10c, 11, and 12.)								
4	First five years. If the Form 990 is for	the organization'	's first, second, th	rd, fourth, or fifth t	ax year as a section	on 501(c)(3	3) organiza	ation,	_
	check this box and stop here						<u></u>	▶∟	
	ction C. Computation of Publi								
5	Public support percentage for 2016 (li	ne 8, column (f) c	divided by line 13,	column (f))		15			%
6	Public support percentage from 2015					16			%
e	ction D. Computation of Inves	tment Incom	ne Percentage						
7	Investment income percentage for 20	<b>16</b> (line 10c, colu	mn (f) divided by I	ine 13, column (f))		17			%
8	Investment income percentage from 2	015 Schedule A,	Part III, line 17			18			%
9a	33 1/3% support tests - 2016. If the	organization did I	not check the box	on line 14, and lin	e 15 is more than (	33 1/3%, a	and line 1	7 is not	
	more than 33 1/3%, check this box an	d stop here. The	e organization qua	lifies as a publicly	supported organiz	ation		►	
b	33 1/3% support tests - 2015. If the	organization did I	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 3	3 1/3%, a	and	
	line 18 is not more than 33 1/3%, chea	-							
0	Private foundation. If the organization								
	23 09-21-16		, -	, ,				or 990-EZ) 20	16
				15	500	(-		,	2
<u>^</u> 1	101 792632 15610001	20	16.06000		BIIGTNEGG '	Ͳϼϫͺϫͷ	TNG	1561000	1
9 J	TOT 192092 TOOTOOOT	20	10.00000	DIDDICAD .	DODINEDD	TIVUTIN	тио,	T 0 0 0 0 0 0	۰.

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2016

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# Schedule A (Form 990 or 990-EZ) 2016 BIBLICAL BUSINESS TRAINING, INC. Part IV Supporting Organizations (continued)

			V.	NI -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Lu		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	2.U		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or tructors of each of the supported organizations? <i>Provide details in <b>Part V</b></i>	20		
Ŀ.	trustees of each of the supported organizations? <i>Provide details in <b>Part VI</b>.</i>	3a		
b		3b		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard. 5 09-21-16 Schedule A (Form 9		0. 57	2010
03202	5 09-21-16 Schedule A (Form 9	30 01 98	JU-EZ)	2010

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# Schedule A (Form 990 or 990-EZ) 2016 BIBLICAL BUSINESS TRAINING, INC.

# Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	ed Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

# Schedule A (Form 990 or 990 EZ) 2016 BIBLICAL BUSINESS TRAINING, INC.

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	i	i	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
•	and 4c Breakdown of line 7:			
8				
<u>a</u>	Excess from 2013			
	Excess from 2013			
-	Excess from 2014 Excess from 2015			
e	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990 EZ) 2016 BIBLICAL BUSINESS TRAINING, INC. **-**2335 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:
BIBLICAL BUSINESS TRAINING, INC. (BBT) IS INCREASING THE NUMBER OF DONORS
THROUGH A RANGE OF ACTIVITIES INCLUDING, BUT NOT LIMITED TO, THE
FOLLOWING: EMAIL FUNDRAISING CAMPAIGNS, DIRECT APPEAL DURING TRAINING
MEETINGS WITH BBT SMALL GROUP LEADERS AND PARTICIPANTS, LEADERSHIP
COACHING OF BBT GROUP LEADERS, BBT PORTAL "POP-UP" CAMPAIGNS, APPEALS IN
BBT PROMOATIONAL AND TRAINING MATERIALS, AS WELL AS, YEAR-END FUNDRAISING
CAMPAIGNS. THEY ALSO HIRED AN EXECUTIVE DIRECTOR IN JUNE 2017 TO OVERSEE
THESE EFFORTS. PUBLIC SUPPORT IS MADE MORE CONVENIENT TO THE GENERAL
PUBLIC AND THOSE LEADING AND PARTICIPATING IN BBT SMALL GROUPS THROUGH THE
BBT PORTAL'S DONATION SYSTEM. ADDITIONALY, BBT IS COMPLETING A NEW BOOK
PROJECT TITLE "LEADERSHIP BY THE GOOD BOOK." THE AUTHORS HAVE ASSIGNED
THEIR OWNERSHIP RIGHTS OF THIS BOOK TO BBT AND THE BOOK FULLY SUPPORTS
BBT'S MISSION TO HELP PEOPLE APPLY BIBLICAL PRINCIPLES AT WORK. THEREFORE,
ALL REVENUE (E.G., ADVANCES, ROYALTIES, ECT.) FROM THE BOOK WILL BE
PROGRAM REVENUE AND WILL GO DIRECTLY TO SUPPORT AND GROW BBT. WITH THIS
ADDITIONAL PROGRAM REVENUE, BBT EXPECTS TO PASS THE PUBLIC SUPPORT TEST IN
2017.

632028 09-21-16

<b>Schedule B</b> (Form 990, 990-EZ, or 990-PF)	
Department of the Treasury Internal Revenue Service	

# **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2016

Employer identification number

Name	of the	organization
Hame	01 010	organization

Organization type (check one):

BIBLICAL BUSINESS TRAINING, INC.
----------------------------------

**-***2335

Section:
$\underline{X}$ 501(c)( 3) (enter number) organization
4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
527 political organization
501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

**X** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.



	ment of the Treasury I Revenue Service	Information abo		Attach to Form 990. rm 990) and its instructions is at www	w.irs.gov/f	orm990		ction
	e of the organizat						oyer identificat	ion number
	Ū		BUSINESS	TRAINING, INC.		•	**-***2	
Pa	rt I Organiz	ations Maintaining	g Donor Advise	ed Funds or Other Similar Fur	nds or A	ccour	nts.Complete if	the
	organizatio	on answered "Yes" on F	orm 990, Part IV, lir	ne 6.				
	(a) Donor advised funds						s and other acc	ounts
1	Total number at end of year							
2		of contributions to (durir						
3		of grants from (during ye						
4		at end of year						
5				writing that the assets held in donor a	dvised fun	ds		
	are the organizati	on's property, subject to	o the organization's	exclusive legal control?			Yes	🗌 No
6				advisors in writing that grant funds can				
				or donor advisor, or for any other purpo				
	impermissible priv	/ate benefit?					Yes	No No
Pa	rt II Conserv			ganization answered "Yes" on Form 99				
1	Purpose(s) of con	servation easements he	eld by the organizat	ion (check all that apply).				
	Preservatio	n of land for public use	(e.g., recreation or e	education) Preservation of a I	nistorically	importa	ant land area	
	Protection of	of natural habitat		Preservation of a d	certified his	storic st	tructure	
	Preservatio	n of open space						
2	Complete lines 2a	a through 2d if the orgar	nization held a quali	fied conservation contribution in the fo	rm of a co	nservat	tion easement or	n the last
	day of the tax yea	ar.				1	Held at the End of	the Tax Year
а	Total number of c	onservation easements				2a		
		tricted by conservation				2b		
с	Number of conse	rvation easements on a	certified historic str	ructure included in (a)		2c		
d	Number of conse	rvation easements inclu	ded in (c) acquired	after 8/17/06, and not on a historic str	ucture			
	listed in the Natio	nal Register				2d		
3				leased, extinguished, or terminated by		ization	during the tax	
	year 🕨							
4	Number of states	where property subject	to conservation ea	sement is located	_			
5	Does the organiza	ation have a written poli	cy regarding the pe	riodic monitoring, inspection, handling	of			
	violations, and en	forcement of the conse	rvation easements i	it holds?			Yes	No No
6	Staff and voluntee	er hours devoted to mo	nitoring, inspecting,	handling of violations, and enforcing o	conservatio	on ease	ments during th	e year
	►							
7	Amount of expense	ses incurred in monitori	ng, inspecting, hand	dling of violations, and enforcing conse	ervation ea	sement	s during the yea	ar
	▶\$							
8	Does each conse	rvation easement report	ted on line 2(d) abo	ve satisfy the requirements of section	170(h)(4)(B	5)(i)		
	and section 170(h	n)(4)(B)(ii)?					Yes	L No
9	In Part XIII, descri	ibe how the organization	n reports conservat	ion easements in its revenue and expe	nse stater	nent, ar	nd balance shee	t, and
	include, if applica	ble, the text of the footr	note to the organiza	tion's financial statements that describ	pes the org	janizatio	on's accounting	for
	conservation ease		<u> </u>	· · · · · · · · · · · · · · · · · · ·	0.11	<u></u>		
Pai			-	f Art, Historical Treasures, or	Other S	Simila	ir Assets.	
	Complete	if the organization answ	ered "Yes" on Form	1 990, Part IV, line 8.				
<b>1</b> a	If the organization	n elected, as permitted u	under SFAS 116 (AS	SC 958), not to report in its revenue sta	atement ar	nd balar	nce sheet works	of art,
	historical treasure	es, or other similar asset	s held for public ex	hibition, education, or research in furth	erance of	public s	service, provide,	in Part XIII,
	the text of the foc	otnote to its financial sta	tements that descr	ibes these items.				
b	-	· •	-	SC 958), to report in its revenue staten				
	treasures, or othe	er similar assets held for	public exhibition, e	ducation, or research in furtherance of	public ser	vice, pr	rovide the follow	ing amounts
	relating to these if	tems:						
	(i) Revenue inclu	uded on Form 990, Part	VIII, line 1			▶ \$		

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2016
b	Assets included in Form 990, Part X	\$
а	Revenue included on Form 990, Part VIII, line 1	\$
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, prov	ride
	(ii) Assets included in Form 990, Part X	\$
	(i) Revenue included on Form 990, Part VIII, line 1	Ъ

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		L BUSINESS		-					*2335	
Pa	t III   Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures,	or Othe	r Simila	r Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, access	ion, and other record	ls, check	k any of the	following that	at are a sig	nificant u	ise of its	collectior	n items
	(check all that apply):									
а	Public exhibition	c			hange progra					
b	Scholarly research	e	. [(	Other						
С	Preservation for future generations									
4	Provide a description of the organization's c							se in Par	t XIII.	
5	During the year, did the organization solicit of								-	
	to be sold to raise funds rather than to be m								Yes	No No
Pai	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on F	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa		diam (fam							
Ia	Is the organization an agent, trustee, custod								Yes	
h	on Form 990, Part X?							∟		
a	If "Yes," explain the arrangement in Part XIII	and complete the id	nowing t	lable.					Amount	
~	Reginning balance						1c		Amount	
	Beginning balance Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII							······		
Pa										
	·	(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back 🛛 (d	<b>d)</b> Three ye	ears back	(e) Four	years back
1a	Beginning of year balance						-			
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for the	e organiza	ation	г	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
	If "Yes" on line 3a(ii), are the related organiza								3b	
	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment f	funds.						
Fai				/ line 11e C	Coo Form 000		ina 10			
	Complete if the organization answere			-						
	Description of property	(a) Cost or o basis (investr			or other (other)		cumulated reciation		(d) Book	value
1a	Land									
	Buildings									
с	Leasehold improvements									
	Equipment				9,196.		4,86	1.	4	1,335.
-	Other									
Tota	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line 1	0c.)				4	1,335.

Schedule D (Form 990) 2016

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Complete if the organization answered "Yes" of	on Form 990, Part IV, li	ne 11b. See Form 990, Part X, line	12.
(a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. li	ne 11c. See Form 990. Part X. line	13.
(a) Description of investment	(b) Book value		ost or end-of-year market value
(1)	. ,		-
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
		as 11d Cas Farm 000 Dart V line	15
Complete if the organization answered "Yes" (	Description	ne 11d. See Form 990, Part A, line	(b) Book value
	escription		
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		🕨
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, li		X, line 25.
1.(a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(3)			
(3) (4)			
(3) (4) (5)			
(3) (4) (5) (6)			
(3) (4) (5) (6) (7)			
(3) (4) (5) (6) (7) (8)	25.)		
(3) (4) (5) (6) (7) (8) (9)		e to the organization's financial sta	tements that reports the

BIBLICAL BUSINESS TRAINING, INC.

**-***2335 Page 3

632053 08-29-16

Schedule D (Form 990) 2016

Part VII Investments - Other Securities.

Sche	dule D (Form 990) 2016 BIBLICAL BUSINESS TRAINING		**-***2335 Page 4
	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With Reve	nue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	-	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHED		-						erested						//B No.	1545-00	)47
(Form 990	0 or 990-EZ) 🕨 C	Complete if t						Form 990, Pa art V, line 38a			6, 27	, 28a,		20	16	j
Department of Internal Reven	the Treasury ue Service	► Information a	ibout Sche	•				Form 990-E		at www.irs.gov/fo	orm99	0.		pen T spect	o Pub tion	lic
Name of th	e organization												r ident		ion nu	mber
Deat		BIBLICA											*23	35		
Part I										)(29) organization						
1				onship bet				line 25a or 25	D, O	r Form 990-EZ, Pa	art V,	line 40	. מנ	(d)	Corre	cted?
<b>(a)</b> Na	me of disqualified p	person		rson and o			mou	(	<b>c)</b> D	escription of trans	sactio	on			es	No
														_		
	the amount of tax		Ū.		•		•	•				•				
	n 4958 the amount of tax,															
J Litter	the amount of tax,	n any, on in	5 2, abov	e, reimburg	seu by		ganiza					ΨΨ				
Part II	Loans to and	d/or From	Interes	sted Per	sons	•										
	-	-					, Part	V, line 38a or	Forr	n 990, Part IV, lin	e 26;	or if th	ne orga	anizati	on	
(a	reported an amo ) Name of	(b) Relations		t X, line 5, Purpose	1	2. an to or	(6	) Original	6	) Balance due	(0	) In	<b>(h)</b> Ap	provec	(i) W	/ritten
•	ested person	with organiza		of loan	fron	n the zation?		cipal amount	"	J Balarice due		ault?	bý bo comr	ard or	1 (1) ''	ment?
					То	From					Yes	No	Yes	No	Yes	No
		-														
Total								> \$								
Part III	Grants or As			-												
(-) )	Complete if the o						· · · ·			(-1) T	- 4					
(a) N	lame of interested	person	inte	elationship rested pers he organiz	son an		(4	<b>c)</b> Amount of assistance		(d) Type assistand				) Purp assist	ose o ance	T
LHA For F	Paperwork Reduc	tion Act Not	ice, see t	he Instruc	ctions	for Fo	rm 99	0 or 990-EZ.		Sche	dule	L (Fo	rm 990	) or 9	90-EZ	) 2016

632131 10-24-16

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	
				Yes	No
LISA MANN	FAMILY MEMBER OF BR	25,753.	LISA MANN I		Х
VIZIO CONSULTING, LLC (BRA	BOARD MEMBER OF THE	120,000.	VIZIO CONSU		Х

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: LISA MANN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FAMILY MEMBER OF BRANDON MANN, EXECUTIVE CHAIR

(D) DESCRIPTION OF TRANSACTION: LISA MANN IS MARRIED TO EXECUTIVE CHAIR

BRANDON MANN. IN DECEMBER 2015, THE BBT BOARD APPROVED HIRING LISA AS AN

INDEPENDENT CONTRACTOR EFFECTIVE 1/1/16 TO PROVIDE COMMUNICATIONS AND

TECHNOLOGY PROJECT MANAGEMENT SERVICES.

(A) NAME OF PERSON: VIZIO CONSULTING, LLC (BRANDON MANN)

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER OF THE ORGANIZATION

(D) DESCRIPTION OF TRANSACTION: VIZIO CONSULTING, LLC (BRANDON MANN) WAS

HIRED BY THE BOARD TO CO-AUTHOR A BOOK THAT IS NOW OWNED BY THE

## ORGANIZATION.

Schedule L (Form 990 or 990-EZ) 2016

632132 10-24-16

2016.06000 BIBLICAL BUSINESS TRAINING, 15610001

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/fr	OMB No. 1545-0047 <b>2016</b> Open to Public Inspection		
Name of the organizatio		yer identification number - * * * 2 3 3 5		
ORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:				
RELATIONSHIP WITH CHRIST, AND EXPAND GOD'S KINGDOM THROUGH THEIR				
LEADERSHIP. FAITH FOR WORK - LEADERSHIP FOR LIFE!				
FORM 990, PA	RT III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME	NTS:		

UNITED STATES, AND HAS SUPPORTED GROUPS IN GREAT BRITAIN, COSTA RICA,

SOUTH AFRICA, AND RWANDA. THESE GROUPS ARE HELPING AN ESTIMATED 843+

MEN AND WOMEN. BBT IS ACTIVELY RECRUITING ADDITIONAL GROUP LEADERS TO

START ADDITIONAL BBT GROUPS.

FORM 990, PART VI, SECTION A, LINE 2:

TWO OF THE BOARD MEMBERS, BRANDON MANN AND DAVID STEWARD ARE CO-OWNERS OF ANOTHER ORGANIZATION. ONE OF THE BOARD MEMBERS, SCOTT GLOVER IS AN EMPLOYEE OF ANOTHER BOARD MEMBER(BRANDON MANN)'S ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 4:

THE BYLAWS WERE AMENDED IN APRIL 2017 TO INCLUDE THE OFFICE OF EXECUTIVE CHAIR. THE EXECUTIVE CHAIRMAN REPORTS TO THE CHAIRMAN OF THE BOARD AND IS RESPONSIBLE FOR MANAGING THE EXECUTIVE DIRECTOR/CEO.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO SUBMISSION, THE IRS FORM 990 AND ALL SCHEDULES OR EXHIBITS THERETO SHALL BE REVIEWED BY THE ORGANIZATION'S BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER. THE IRS FORM 990 MAY BE FILED ONLY UPON PRESENTATION TO AND APPROVAL OF THE BOARD OF DIRECTORS.

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990 or 990-EZ) (2016)63221108-25-16

Schedule O (Form 990 or 990-EZ) (2016)	Page <b>2</b>
Name of the organization BIBLICAL BUSINESS TRAINING, INC.	Employer identification number **-**2335
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION MONITORS COMPLIANCE WITH THE CONFLICT OF	INTEREST POLICY
BY REQUIRING EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER	OF COMMITTEE WITH
GOVERNING BOARD DELEGATED POWERS TO SIGN ANNUALLY A STATE	MENT WHICH AFFIRMS
SUCH PERSONS: A) HAS RECEIVED A COPY OF THE CONFLICTS OF	INTEREST POLICY;
B) HAS READ AND UNDERSTANDS THE POLICY; C) HAS AGREED TO	COMPLY WITH THE
POLICY; D) UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND	IN ORDER TO
MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARI	LY IN ACTIVITIES
WHICH ACCOMPLISH ONE OR MORE OF IT'S TAX-EXEMPT PURPOSES.	IN ADDITION,
PERIODIC REVIEWS OF COMPLIANCE WITH THE CONFLICT OF INTER	EST POLICY WILL BE
CONDUCTED.	

FORM 990, PART VI, SECTION B, LINE 15:

A SALARY COMPARISON AND/OR SURVEY WILL BE USED TO BENCHMARK COMPENSATION FOR THE POSITION(S). THE COMPENSATION COMMITTEE WILL DETERMINE THE RELEVANT MARKET DATA FOR THE PRINCIPAL POSITIONS BY OBTAINING RELIABLE AND COMPARABLE DATA FROM PUBLISHED SURVEYS OF BOTH TAX-EXEMPT AND FOR-PROFIT COMPANIES FOCUSING ON DATA FROM COMPARABLY ORGANIZED INSTITUTIONS WITH SIMILARLY SIZED BUDGETS. MARKET INFORMATION FROM PUBLISHED NOT-FOR-PROFIT COMPENSATION SURVEYS SUCH AS GUIDESTAR, INDUSTRY SPECIFIC REPORTS AND OTHER STUDIES, PRIVATE FOUNDATIONS, MARKET SEGMENTS AND OTHER PUBLISHED SURVEY DATA MAY BE USED AS GUIDANCE. THIS DATA WILL BE USED TO FORM A MARKET COMPOSITE TO ASSESS THE COMPETITIVENESS OF COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE

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AVAILABLE TO THE PUBLIC UPON REQUEST.

632212 08-25-16

Schedule O (Form 990 or 990-EZ) (2016) Name of the organization BIBLICAL B	USINESS TRAINING, INC.	Pa Employer identification num ** – ***2335
	9, CHANGES IN NET ASSETS:	
JNCOLLECTIBLE PLEDGES		-36,46
32212 08-25-16		Schedule O (Form 990 or 990-EZ) (2
91101 792632 15610001	33 2016.06000 BIBLICAL BUSI	