

LEADERSHIP

— BY THE —

GOOD

BOOK



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— WITH —

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Book Journal

INTRODUCTION

LEADERSHIP FLYWHEEL™

Learn, Live, Lead, Legacy

The *Leadership Flywheel*™ is a relational process focused on increasing an individual leader's spiritual growth in Jesus Christ with the goal of encouraging and equipping the development of other spiritual leaders. The Leadership Flywheel process is specifically designed to continually grow through an individualized coaching process of assessing, equipping, and encouraging leaders to develop themselves and invest in those entrusted to their care.

The purpose of the Leadership Flywheel is to produce Christ-centered, spiritual leaders.



Leadership Flywheel is expressed as the equation:

$$(L_1 + L_2)^{L_3} = L_4$$

1. **Learn - L₁** - Participating in Bible study
2. **Live - L₂** - Inviting others to participate
3. **Lead - L₃** - Sharing leadership with others
4. **Legacy - L₄** - Encouraging others to lead

Learning plus **Living** to the power of Christ-centered **Leadership**, results in a **Legacy** of Leadership for the Lord.

YOUR LEADERSHIP FLYWHEEL

Learn, Live, Lead, Legacy

At the end of each chapter, you will find questions for you to think about and apply to your own life and leadership. If you're reading this book with a group and completing the companion BBT study, you can include your responses there. Learn more about the *Leadership Flywheel* at the end of this book and at www.B-B-T.org/LeadershipbytheGoodBook.

After you've spent a few moments engaging with these questions and considering your responses, I encourage you to spend some time talking to God about what's going on inside you. Don't worry about using fancy language or doing it a certain way; simply talk to the Lord about what's on your mind and heart. Make sure you spend a few moments listening for His response as well. To facilitate this conversation, you'll find a short prayer at the end of each chapter to help get you started.

CHAPTER 1

SERVE A HIGHER POWER

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. Being completely honest with yourself, what presently motivates your leadership? As you consider your answer, think about how coworkers, family members, and others on your team would describe your style of leadership.
2. How does your motivation emerge in your leadership style? In other words, what do you tend to emphasize the most as you lead others? And what do you tend to minimize, deflect, or ignore?
3. What kind of leader would you like to be? Similarly, why are you reading this book and perhaps participating in a BBT small group to discuss Biblical leadership principles? What expectations and personal goals do you have for this process of reading and reflecting on the message in these pages?

PRAYER

Dear God, thank You for the opportunity to learn from the eternal wisdom of Your Word, the Holy Bible. Help me to open my mind and heart to the lessons You want me to learn and practice from Your Word. I want to be a better leader, one who serves and inspires others, one who follows the example of Jesus. In His name I pray, amen.

CHAPTER 2

SERVE THOSE AROUND YOU

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. On a scale of one to ten, with one being “rarely” and ten being “almost always,” how would you rate yourself as a leader on how often you serve others? If we asked those you serve to rate the same thing, how would their score compare to yours? How would you explain the difference, assuming there is one, in your answers?

2. In what areas do you need to improve in order to serve better and strengthen your leadership? Check all that apply from the following list and feel free to add your own.
 Frequency of your communication with those you serve
 Ability to listen more closely to those you serve
 Responsiveness and ability to follow through
 Accessibility to those you serve
 Ability to solve problems and resolve frustrations for those you serve
 Issues of character and integrity you need to address within yourself before God
 Other areas:

3. How can Jesus’ example help you in these areas? What specific encounter, or conversation, did Jesus have that you can use as a model for growth? Based on your selection, choose one phrase or verse from the Bible to use as a reminder of the kind of servant-leader you want to be.

PRAYER

Dear God, I want to serve others the way Jesus served during His life on Earth, with strength, mercy, and humility. Give me the power and patience I need to remain accessible and humble. Open my heart to the needs of those I serve and reveal the wisdom required to help them grow. Help me to be a leader of integrity who remains committed to Your ways, Lord, no matter whether I fail or succeed. Let my leadership reflect Your light in all that I do as I seek to serve the people whom You have placed in my charge. Amen.

CHAPTER 3

SERVE THOSE IN NEED

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. When was the last time you spontaneously helped someone in need? What motivated you to stop and serve in this situation? Would this experience make you more or less likely to help someone in a similar situation in the future? Why?
2. What obstacles do you face when you consider serving those in need around you? Too many needs pulling at you? Not enough time for your priorities? Exhausted from too many responsibilities? Something else?
3. How do you balance generosity with discernment? How do you serve those around you while also maintaining sufficient resources to achieve future goals?

PRAYER

Dear God, I know how You have so faithfully met my needs. Please use me to bless others by giving of my resources as I seek to share all You've entrusted to me. All I have is Yours, Lord, and I want to be Your conduit of generosity. Empower me to be the kind of leader that always gives to those I'm blessed to lead. May my leadership reflect the sacrificial love of Christ and the attitude of the Good Samaritan. Help me to see and serve my neighbors, today and every day. In the name of Jesus, amen.

CHAPTER 4

LOVE WHAT YOU DO

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. How does your present passion for your work compare to when you started? How much has it changed? What has caused it to increase or decrease? How does this affect your job performance?
2. What does it mean for you to do your job as if you were doing it for God? If He were your boss right now, what would you be doing differently? Why?
3. If you had to describe your personal mission statement, what would it be? What has God uniquely called you to do in your life?

PRAYER

Heavenly Father, thank You for the many ways You allow me to live out my purpose. I'm so grateful for the talents, abilities, and experiences that equip me to serve as Your leader in my current position of responsibility. Give me Your strength and stamina to maintain my love for what I do. Help me focus on the mission You, and You alone, have called me to fulfill. May all I do bring You glory, honor, and praise. In Jesus' name, amen

CHAPTER 5

LOVE OTHERS – FAMILY, FRIENDS, EMPLOYEES, CUSTOMERS

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What does it mean for you to love others, especially people in your workplace, in your current season of leadership? What are some appropriate ways you can show more love to those you currently lead and serve? Choose at least one of these ways and practice it today.

2. What obstacles and challenges often prevent you from loving others the way you know God wants you to love them? How many of these barriers come back to your ego, self-image, and personal pride?

3. What body part best represents the role you're currently serving in? Why? How does this part—and your leadership role—relate to the rest of the body? How can you be more accepting and loving toward other parts of the body?

PRAYER

Dear Lord, I'm so grateful for the way You first loved me and sent Your Son, Jesus, to die for my sins so that I can be forgiven and have eternal life with You. Thank You for the people You have placed in my life, especially those with whom I'm blessed to work. Help me to love them as You love them. Give me patience, kindness, and wisdom so that they may see Your loving character reflected in all that I do. Protect me from temptations to take all the credit or deflect all the blame. Help me to stay humble and focused on how I can lead best by serving more. In the name of Jesus, amen.

CHAPTER 6

LOVE GOD AND HIS WORD

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What are three times in your life when you have experienced the love of God in a major way? When was the most recent time you were reminded of how much He loves you? What was your response?
2. How would you describe your prayer time with God right now? Momentary and on the fly? Dedicated and contemplative? An ongoing conversation throughout your day? What's required for you to spend more time talking with God?
3. What's one of your favorite verses or passages of Scripture? Why? How does this verse, either directly or indirectly, remind you of God's love?

PRAYER

Dear Father in heaven, I praise Your name and give You thanks! I pray that I may advance Your kingdom here on Earth as I rely on You to guide me each day. Help me to trust You completely and to surrender my agenda today to Your perfect will. Give me what I need to get through this day. Thank You for forgiving my sins—I want to show others the same compassion and grace in forgiving them when they hurt or offend me. Allow me to lean on Your strength when temptations come my way. Protect me from the devil and his attempts to distract and derail me from Your purpose. I love You, Lord, and want others to know Your love through me. In the name of Your loving Son, Jesus, amen.

CHAPTER 7

IMAGINE YOUR VISION REALIZED

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. How would you express your God-given vision in one sentence? Write it here. How are you fulfilling this calling God has placed on your life in your present role of servant-based leadership? How are you bringing your divinely inspired dream to life?

2. Who are the people who currently share your big dream? How do they contribute to its fulfillment? How could you work more closely and cohesively with them?

3. When was the last time you prayed, “Lord, what can I do to serve You today?” When will be the next time?

PRAYER

Dear God, You are Creator of heaven and earth, sea and sky, people and planets, grass and galaxies. Thank You for creating me in Your image and instilling in me my unique imagination. I'm so grateful for the dreams You have given me and the dreams yet to come. Give me strength and courage to risk security and comfort in order to bring to life the dreams You've planted in me. Expand my vision and empower my mind so that I may find solutions where others see problems. Help me to be an innovator, Lord, in order to advance Your kingdom. In Jesus' name, amen.

CHAPTER 8

IMAGINE YOUR FUTURE SUCCESS

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What major goal or accomplishment needs to happen in order for you to consider yourself successful one year from now? What stands in your way to achieving this success? What actions do you need to take in faith toward this future success?
2. When have you experienced God's power in doing the seemingly impossible? When has He empowered you to conquer giants in new territories? How do these experiences help you face new challenges?
3. Imagine yourself five years from now. What does success look like by then? Will you be in the same role of servant leadership? If so, how will you have improved your team and organization? If not, where do you see yourself serving in five years? What needs to happen for you to get there?

PRAYER

Dear God, You have already given me an abundance of blessings in my life. Please continue to provide me with direction and a clear vision for how You want me to serve and to lead. Help me to measure success on Your terms, not my own. When problems develop and giants seem to loom ahead of me, please give me the courage and the strength to step out in faith and trust You to guide me. I know that nothing is impossible for You, Lord, no matter how it may appear to my human senses. I trust You for the future success that I know is ahead of me, whether it be great or small in the eyes of others. In Jesus' name, amen.

CHAPTER 9

IMAGINE YOUR ETERNAL LEGACY

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. At the end of your life, what do you want your legacy to be? How do you want others to know you made a difference in their lives? How will they know God by what they witnessed in your life?
2. What fundamentals do you need to focus on and practice more in order to leave the kind of eternal legacy you know God has called you to create? How can you practice one of these fundamentals today?
3. What favorite Bible verse or passage gives you strength and power as you look at the long-term, big picture of your life? Read through it again today and make it your prayer for the coming week.

PRAYER

Dear God, I want my life to make a difference for eternity. I want to use my gifts, talents, abilities, and resources as Your good steward, following the example of Jesus who gave everything so that I can experience the fullness of Your love and grace. Help me to see the connection, Lord, between the decisions I make each day and the ultimate legacy I want to leave. When my life here on Earth is completed, I want to hear You say, "Well done, my good and faithful servant!" In Jesus' name, amen.

CHAPTER 10

INVEST IN YOUR VISION

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. How have you invested in your vision in the past year? The past month? Week? What investment could you make today to help your team, department, and company grow?
2. How would you describe your general attitude toward change? Are you an early adapter and enjoy changing as soon as possible? Or do you tend to procrastinate and delay deciding how to move forward in the face of change? Or something in between?
3. What have you refused to alter or compromise in the face of changes around you? How do you remain anchored by your faith in God when change overwhelms you?

PRAYER

Dear Lord, thank You for providing me with opportunities to demonstrate and strengthen my servant leadership. Please continue to give me strength, courage, and tenacity when I'm faced with new changes and shifting norms. Remind me that You are always the same—yesterday, today, and tomorrow. You are my rock and my foundation, my constant in a world where change is inevitable. Grant me wisdom to lead in Your direction and discernment about when to risk. When I rely on You, I have nothing to fear. In Jesus' name, amen.

CHAPTER 11

INVEST IN YOUR PEOPLE

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. Who has invested time, energy, and resources in you? How has their investment paid off in your present leadership role?
2. How are you currently investing in the people God has entrusted to your care? What are some other ways you can honor them and show them you value their contribution?
3. On a scale of one to ten, with one being rarely and ten being almost always, how frequently do you delegate to others? What prevents you from delegating more responsibility to others more often? How can you overcome these obstacles and personal barriers?

PRAYER

Dear God, I am so blessed to serve and lead the wonderful people You have placed in my care. I give You thanks for each individual and their dedication to our shared goals and ultimate mission. Help me know how best to serve people and to invest in their leadership abilities by delegating to them. Protect us from any dissension or division that the enemy might try to sow among us. Give us Your power and wisdom to work harmoniously as a team so that others might know You, Lord, by the way we love each other, our customers, and those in our communities. In the name of Jesus, amen.

CHAPTER 12

INVEST IN GOD'S KINGDOM

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. When was the last time you went the extra mile to serve one of your coworkers, supervisors, clients, or customers? What motivated you in that situation? What were the consequences of your willingness to serve above and beyond?

2. What are you creating, sharing, or contributing to that will endure after your career has ended? How can you pour more of yourself into serving, teaching, and mentoring others?

3. What's one act of service you can do this week to "wash the feet" of those you serve? How can you demonstrate your commitment to them with unexpected humility and kindness?

PRAYER

Dear God, thank You for the many ways You remind me of what matters most. Help me to recognize opportunities where I can go the extra mile and serve in ways above and beyond what others expect. Give me the strength, stamina, and energy to invest in others' lives in ways that will bless them and allow them to see Your love for them. Guide me this week to someone who I can serve as Jesus served His disciples by washing their feet. In His name I pray, amen.

CHAPTER 13

RISK YOUR HEART

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. Do you tend to trust others easily or are you usually more cautious or even skeptical about the motives of other people? How has this way of relating influenced your style of leadership? How does your ability to trust others affect your willingness to serve them?

2. How much of your heart have you risked investing in your current role of servant leadership? At least half? More than half? A full 100 percent? What gets in the way of serving wholeheartedly? How can you overcome the obstacles blocking your ability to risk all of your heart?

3. How often do you admit your mistakes or take responsibility for an outcome that misses the mark? When was the last time you apologized to someone you serve for saying or doing something that was hurtful or misguided? How have others responded when you have apologized for an offense or taken responsibility for a failed endeavor?

PRAYER

Dear God, You are my shelter in life's storms! I praise You and give You thanks for Your faithfulness, Your goodness, and Your holiness. Help me to trust You with my whole heart so that I may lead, serve, and give myself to those You have entrusted to my care. May I always reflect Your truth in all that I say and do. May others always be able to rely on my word and know that a promise made is a promise kept. In the name of Jesus, amen.

CHAPTER 14

RISK YOUR BEST EFFORTS

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. Do you usually enjoy taking risks, or do you tend to be more cautious by nature? How is your response reinforced by key decisions you've made in your life?

2. What risk is God calling you to take as a leader committed to following the example of Jesus? Where do you need to exercise boldness?

3. What fears or concerns do you have about taking this bold risk? What promise from the Bible will you claim to remind you of God's power and faithfulness?

PRAYER

Dear Lord, I'm amazed at how far You have brought me and the risks You've allowed me to take along the way. Thank You for giving me Your strength and encouraging my heart with Your presence and peace. Help me not to become complacent and make cruise control my default setting. Show me the risks You're calling me to take in order to make the most of my time here on Earth. In Jesus' name, amen.

CHAPTER 15

RISK YOUR REPUTATION FOR WHAT'S RIGHT

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. When have you risked your reputation and what others thought of you in order to do the right thing? What were the consequences?
2. How important to you is it for others to like you and to enjoy your leadership? How has your need for others' approval gotten in the way of leading to the best of your ability?
3. How do you strike a balance between valuing the input of those you serve and allowing them to determine decisions that only you, as their servant-leader, must make? What does it look like for you to welcome others' buy-in without needing their ultimate approval for the decisions you make?

PRAYER

Dear God, I want only to please You and honor Your name as I serve in my current position of leadership. Remind me that my confidence comes from the strength, power, and wisdom I have in You—not my own abilities and what others think of me. Help me to remain humble and willing to delegate while also being bold and making the hard, unpopular decisions required for us to grow in the right direction—toward You and Your kingdom! In the name of Jesus, amen.

CHAPTER 16

TRUST GOD FOR THE IMPOSSIBLE

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. When have you been forced to trust God for something that seemed impossible to you at the time? What did you learn from this experience? How did it change the way you lead and serve? Why?
2. What are the largest obstacles you've been forced to confront as you lead and serve by faith? How has God empowered you to persevere in the face of such adversity?
3. What's one "impossible" goal, target, or milestone that you're presently trusting God to help you reach? How are you seeing Him already at work?

PRAYER

Dear God, thank You for being the God who makes all things possible, even when they appear impossible to my mortal eyes. Help me to trust You, Lord, for bigger dreams and greater goals than I can even envision on my own, let alone bring to life. Grant me both the courage and compassion of Christ as I seek to be more like Him today. In His name I pray, amen.

CHAPTER 17

TRUST GOD'S WORD FOR GUIDANCE

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. How would you describe your past experiences reading and understanding God's Word? How often do you read and study the Bible now? What obstacles currently prevent you from spending more time in the Word? Not enough time in your schedule? Difficulty in understanding the text? Something else? How can you overcome these barriers?
2. When has God most recently spoken to you, either in prayer as you listened for His voice, or through the power of the Holy Spirit as you read the Bible? What action did you take as a result of this communication? How does God continue to speak into your life and guide your decisions?
3. What verse or passage from the Bible gives you the most strength and courage as you make hard decisions or face tough challenges? Write it out or print it on a sticky note and place it in a spot where you will see it every day. Ask God to bring it alive for you in a fresh revelation to inspire your servant leadership.

PRAYER

Dear Lord, thank You for the gift of Your Word and Your many promises. As I seek to study the Bible and meditate on Your truth, may Your Holy Spirit guide and direct me. Give me wisdom and discernment so that I may lead with confidence founded on my faith in You. Attune my heart to Your voice so that I may trust You for each step I take and honor You all the days of my life. In Jesus' name, amen.

CHAPTER 18

TRUST THE PEOPLE YOU LEAD

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What three words best describe the company culture where you presently lead and serve? What's unique about your company's culture compared to its peers and competitors?
2. What needs to change or could be improved in your company's culture? How can you be a catalyst for positive change toward a healthier, more vibrant, more productive environment within your workplace?
3. When have you chosen to forgive someone in the office whose offense, large or small, caused you both personal and professional disappointment? What was the hardest part about forgiving them? Why? How did your choice to forgive affect others in your company?

PRAYER

Dear God, You are the giver of good gifts and the source of everlasting joy and peace. I praise You for all the people with whom I'm privileged to interact each day. Bless each man and woman whom You allow me to lead and to serve. Knit us together as a united team, a loving family committed to treating each other like we want to be treated as we work hard together to do our best for You. In Jesus' name, amen.

CHAPTER 19

SHARE YOUR WISDOM

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. Who are the mentors who have had the greatest positive impact on your life? What did you learn from each of them, about faith as well as business? How have these lessons shaped the kind of servant-leader you have become?
2. Who are you presently pouring your wisdom into on a regular basis? What could you do to bless and encourage these individuals even more? Is there anyone else the Lord might be calling you to mentor right now? Ask the Holy Spirit to guide you as you spend some time in prayer with this question.
3. What spiritual legacy do you want to leave as you invest your time in the lives of others? How can you be more deliberate about how you spend your time together in order to focus on what matters most?

PRAYER

Dear Lord, I'm so grateful for the men and women who have taught me, encouraged me, coached me, and inspired me to grow in wisdom in my pursuit of serving You. Bless each one of them as You continue to use them and their investment in me, and others, to make an eternal difference for Your kingdom. Help me to be the best steward of the wisdom entrusted to me as I now mentor others. In Jesus' name, amen.

CHAPTER 20

SHARE YOUR TREASURE

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. When you think of the many ways God has blessed you, what gifts immediately come to mind? Spend a few moments thanking the Lord for these blessings and asking Him to show you how you can share them with others.

2. In this current season of your life, is it easier for you to share your time, your money, or your expertise? How have you been allocating your gifts in each of those categories? What are some other ways you can share them with the people around you?

3. How often do you take time to rest? How would you describe a typical Sunday or whatever day you set aside? What brings you the most joy during this day of spiritual rest and renewal?

PRAYER

Dear God, You have blessed me with so many good gifts. I'm so grateful for each one of them and give You thanks and praise for them all. May Your generosity grow inside me so that I will continue to share more and more of the treasures entrusted to me. Let me bless others the same way You consistently bless me. Help me to set aside time for rest and to reconnect with You and my family so that I may continue to lead by serving like Jesus. In His name, amen.

CHAPTER 21

SHARE YOUR FAITH IN ACTION

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. When have you most recently faced a situation that stretched your faith or tested your convictions? How did you handle it? What consequences did you face? What did you learn from this situation about putting your faith in action?

2. Who has inspired you by the way they live out their faith and refuse to compromise their commitment to God? Why? How has their example given you strength and encouragement to always do the right thing?

3. What verse or passage in the Bible serves as your “go-to” source for strength and courage when you’re facing unexpected challenges? How has God used this truth to empower you in the face of adversity?

PRAYER

Dear God, thank You for Your presence in the midst of life's challenges and daily struggles. It's not always easy to do the right thing, but I'm grateful for Your strength and power in the face of trials and temptations. May I reflect Your truth and goodness as well as the sacrificial example of Your Son, Jesus, in everything I do. In His name, amen.

CHAPTER 22

FOLLOW THE EXAMPLE OF JESUS

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What's the most difficult aspect of following Christ's example in the way you serve and lead? Why? How have you seen God strengthen and empower you in this area?

2. On a scale from one to ten, with one being "completely opaque" and ten being "completely transparent," how do you think most of the people you serve would rank you and your style of servant leadership? What score would you give yourself? Why?

3. How would you describe your style of transparency? How frequently do you share past struggles and failures? When do others see you taking risks? What kinds of sacrifices have you made for the good of your team and the people in your organization?

PRAYER

Dear Jesus, thank You for showing me what it means to lead others by serving them. I want to follow Your example and be salt and light to those around me. Help me to balance truth and grace so that they might glimpse Your character by the way I lead. Give me the courage to be transparent and to lay down my life for those I serve. In Your name I pray, amen.

CHAPTER 23

FOLLOW THROUGH ON YOUR WORD

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What does it mean for you to follow through on your word? When was the last time you kept a promise you made to a team member, supervisor, customer, or client? How do others respond when you follow through and do what you said you would do?

2. Would the people you serve in your present role of leadership describe your style as consistent? Why or why not? What are ways you can demonstrate more consistency as you follow the example of Jesus by walking what you talk?

3. How does relying on God's Word as the basis for your leadership principles make it easier for you to serve? Have you experienced situations where it also makes it more challenging for you to serve? How so?

PRAYER

Dear God, You are timeless and eternal, the same "I AM" in past, present, and future. May Your consistency and faithfulness always remind me to serve honorably as Your steward. Help me to follow through on my word, Lord, and not to make promises I cannot keep. Through the power of Your Spirit in me, I want others to know that I'm Your servant and that I lead according to Your truth. In Jesus' name, amen.

CHAPTER 24

FOLLOW THOSE YOU LEAD

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What have you learned from participating in various teams over the course of your life? How has being part of a team made you a stronger, better servant-leader?
2. What criteria do you use, other than expertise in their particular areas, when selecting individuals to be part of a team you're leading? How do you handle personality differences or conflicts within your teams? When have you most recently been forced to address or resolve a conflict within a team?
3. From your experience, what qualities or traits are essential for a team to succeed? Why? How does following Christ's example help you serve your team more effectively?

PRAYER

Dear Lord, thank You for choosing me to serve on the only team that matters—Your team. I'm humbled to see how You continue to work through me to build teams that glorify You and advance Your kingdom. Give me wisdom, strength, and sensitivity to Your Spirit as I seek to unite those entrusted to my care in order to further heavenly causes. In Jesus' name, amen.

CHAPTER 25

GROW THROUGH INTERNAL STRUGGLES

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What are the greatest personal struggles you have overcome in your life? What did you learn from this experience? What role did your faith in God play in your victory?
2. What internal struggles continue to challenge you? How do they manifest themselves in the way you lead and serve? What promises from God's Word offer you strength and courage as you win the battle over these personal struggles?
3. Who has reinforced your dreams by believing in you and encouraging you in the midst of particularly trying times? How are you now passing on this kind of encouragement to others?

PRAYER

Dear Lord, I'm so grateful for the many ways You have empowered me to overcome the various challenges of my life. When I feel afraid, uncertain, desperate, or insecure, I know that You are with me and will not abandon me. Help me to rest in Your holy presence and to trust You with all that I need to lead and serve in my present role. May I continue to encourage others as so many people have encouraged me during times of stress and struggle. In Jesus' name, amen.

CHAPTER 26

GROW THROUGH EXTERNAL CHALLENGES

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What external obstacles or limiting circumstances did you encounter while growing up that shaped your present style of leadership? What did they teach you about problem solving? About trusting other people? About trusting God?
2. What current conflict, problem, or roadblock is frustrating you the most? Why? How is it preventing you and your organization from growing? What do you need to do in order to surrender this obstacle to God?
3. How have you seen God work through the external challenges you've encountered in your career? How can you accept adversity as part of the process of your growth as a leader committed to serving others?

PRAYER

Dear God, when setbacks and obstacles come up, I often get frustrated, impatient, and afraid. I sometimes try to take control and fix everything on my own, acting as if I no longer trust You to lead, guide, and direct my every step. Forgive me, Lord, for those times when I try to conquer life's problems by myself. Thank You for Your loving presence and for the power and wisdom You provide. I trust You to help me grow as a leader so that I may serve others like Your Son, Jesus, did. In His name I pray, amen.

CHAPTER 27

GROW THROUGH SHARED VICTORIES

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. When was the last time you asked someone to speak up in a meeting or to share more about their point of view in a group discussion? From your experience, why is it essential to invite all participants to give input?

2. How often do you struggle with letting others share ideas that are different than your own? What do you do when you feel your ego getting the best of you? How do you continue to serve others in the midst of such moments?

3. What are some ways in which you encourage communication, collaboration, and cooperation among your team members? How does your leadership style liberate others to be part of something bigger than their individual ideas and department goals

PRAYER

Dear God, thank You for inviting me, along with all Your children, to be part of advancing Your kingdom and sharing the gospel of Christ. I'm grateful for the freedom we have to use our gifts collaboratively so that we might accomplish mighty deeds as we rely on Your power and guidance. Keep my mind open, Lord, to new ideas and perspectives different than my own. Thank You for the many unique and diverse people I'm blessed to serve and lead. In Jesus' name, amen.

CHAPTER 28

CELEBRATE THE DAILY GIFT OF HEALTH

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. How do you presently celebrate the many gifts God has given you on a daily basis? What does it look like for you to be a good steward of His gifts? How are you sharing these gifts with those you serve?

2. On a scale from one to ten, with one being “rarely” and ten being “always,” how often do you make your health the priority it needs to be in order for you to lead and serve most effectively? What area of your health needs the greatest attention? Diet? Exercise? Stress management? Sleep? Downtime? Something else?

3. How do you promote wellness and healthy living in your organization? What programs, facilities, and resources are available to your team members? What incentives do you provide for them to exercise and practice healthy habits? How does your attitude and example influence them to participate?

PRAYER

Dear Lord, thank You for the many blessings You continue to pour into my life! I have been entrusted with so many gifts, and I know You want me to use these to bless others so that they may know You and enter Your kingdom. Give me the strength, stamina, and discipline to make my physical and mental health a priority so that I can be the best leader for those I serve. May I promote an attitude and example of wholeness and wellness in all that I do. In Jesus' name I pray, amen.

CHAPTER 29

CELEBRATE MILESTONES ON THE JOURNEY

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. What are the biggest milestones you've celebrated personally in the past year? In your company or organization? How did you recognize all the hard work and sacrifice that went into these achievements? What are some ways you can continue to celebrate them moving forward?
2. How often do you share stories, both casually and formally, in your communications with those you serve? What are your favorite stories to share about how God has brought you to where you are now? Why are those your favorite?
3. What's the next major milestone you anticipate celebrating corporately in the coming months? How can you make this celebration a unique event that glorifies what God is doing?

PRAYER

Dear God, when I look back over my life and see Your hand at work time and time again, I am in awe. Thank You, Lord! I give You thanks and praise for the many milestones You've allowed me to celebrate. It's through Your power alone, along with the contributions of so many people in my life, that they have been reached. Help me always to remember what You've done for me as I look ahead at where You will lead me next. In the name of Jesus, amen.

CHAPTER 30

CELEBRATE THE DESTINATION AHEAD

YOUR LEADERSHIP FLYWHEEL:

Learn, Live, Lead, Legacy

1. How are you presently investing in an eternal legacy? What daily habits help you focus on investing in others and God's kingdom? What are some ways you could increase your investment in the priorities that matter most?

2. What is your long-term succession plan? Who are the team members you're presently grooming and coaching to lead and serve in your role should you leave the organization? How could you give them more responsibility toward making this transition?

3. Which chapters and principles have resonated with you the most as you've read this book? Why? How is God using your experience reading *Leadership by the Good Book* to make you a stronger leader?

PRAYER

Dear Lord, thank You for the wisdom You've revealed to me through these pages. May Your Spirit continue to guide me as I seek to implement these leadership principles so that I might serve You, and those entrusted to me, more fully. Help me to look ahead and focus on what matters most: investing in others, sharing the gospel, and advancing Your kingdom. You are the source of my life, my love, and my leadership! With praise and thanksgiving, I pray all this in Jesus' name, amen.

THANK YOU

THANK YOU for choosing our book! All proceeds from the sales of our book support Biblical Business Training (BBT), a global nonprofit ministry. BBT's mission is to help people apply Biblical principles at work. But this is more than a mission; it is a movement of men and women from a wide range of communities and churches meeting in small groups to sharpen and develop each other's leadership for the Lord.

YOU ARE INVITED to join the BBT movement and continue your leadership development on the Leadership Flywheel. You have been called to lead for a time such as this!

May God continue to bless you as you leave a legacy for Him!

*Yours in Christ,
David and Brandon*

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